DIOCESE OF LINCOLN

The Diocesan Board of Education

Dear **Friends** and **Colleagues** -

As we move further into the autumn term, there is no escaping the signs that the seasons are changing. The mornings are darker, the temperatures are beginning to drop and the trees are putting on their annual display of gold, amber and red.

At first glance, autumn can feel like a season of loss. Trees shed their leaves, gardens become quieter and nature appears to slow down. Yet beneath the surface, important things are still happening. Roots continue to grow, seeds are being prepared and the foundations for future growth are being laid.

"There is a time for everything, and a season for every activity under the heavens." (Ecclesiastes 3:1)

For Christians, this verse is a reminder that every season has purpose. Not every season is about visible success or immediate results. Some seasons are about strengthening, preparing and growing in ways that may not be obvious at first.

That feels particularly relevant in our schools. At this point in the year, much of the work taking place happens quietly. Relationships are being built, confidence is growing, routines are becoming established and children are beginning to find their place within new classes and year groups. These things can be difficult to measure, but they are often the foundations upon which future success is built.

In education, it can be tempting to focus on outcomes and what can be seen straight away. Autumn reminds us that growth often takes time. The encouragement given to a child, the patient support offered by a member of staff, or the small steps a pupil takes towards greater confidence may not seem significant in the moment, but they can have a lasting impact.

As the season continues, perhaps there is value in taking a moment to notice the growth happening around us, even when it is not immediately visible. Schools do this every day: nurturing, encouraging and investing in children and young people so that they can flourish, not just today, but long into the future.



Lynsey Norris

Assistant Diocesan Director of Education

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IDSR updates and training with the diocese.

Following recent updates to IDSR, this document now includes your **similar schools' comparison data** and your **progress data for reading, writing and maths** for 2026.

If you are struggling to explore your IDSR or, wondering what this means for you in SIAMS and Ofsted inspections, please do book onto our IDSR training on **Friday 11th December.**

In this online interactive session, June will walk you through the IDSR through a Christian lens.
There will be a workbook so you can note aspects of your IDSR that require your attention.
The session will also support your SEF writing.
There will be time to ask questions and develop your understanding.
[IDSR - Diocese of Lincoln Board of Education]

Attachments

Complaints in the age of AI: What governors and trustees need to know

Catch up: Last week, NGA hosted the above webinar. This session included:

- valuable insights to help governors dealing with complaints to filter through AI content and get to the heart of parental concerns
- strategic advice to use complaints data as intelligence to inform your board.
- guidance on handling freedom of information and data subject access requests when these are received as part of a parental complaint

If you would like to catch up with the session, you can watch the webinar on NGA's website. NGA encourages sharing the session with colleagues who may find it useful.

Please see the PDF document of the presentation slides attached to this bulletin.

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Clore Duffield Foundation - School Trips Grants

Schools in Grimsby or East Lindsey may be eligible for funding from this organisation.

Please see the PDF flyer attached to this bulletin.

Creative RE & Dance Workshops for Primary Schools

Springs Dance Company offers an active, creative way for pupils to engage with the RE curriculum through dance and drama. Bookings are now open for Autumn & Spring term:

- A Christmas Story: Refugee – Inspired by Anne Booth's book Refuge, pupils explore the first Christmas through dance, drama & discussion.
- The Nativity Project - Let Springs Dance Company co-create with your pupils a fresh, bespoke Nativity performance, incorporating your favourite songs and readings.
- The Easter Project – A dynamic look at the Easter story, available as a 1-day session or full project ending in a performance.

"They clearly enjoyed the session - with many asking when the dancers would be back!" - KS2 Teacher Matlock Bath Holy Trinity CofE.

Please see the flyer attached to this bulletin
Find out more & Book:
🔗 springsdancecompany.org.uk/join-in/schools-workshops/
📧 touring@springsdancecompany.org.uk | 📞 07775 628 442

Upcoming LDBE **Courses & Events**

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Date	Time	Course		Book Here
13/10/2026	13:00-15:00	RE Subject Leadership	Online	Book
15/10/2026	09:30-12:30	SEF Writing Workshop	In Person	Book
15/10/2026	16:00-18:00	Governor Church School Induction	Online	Book
03/11/2026	16:00-18:00	Living out the Spiritual Life of the School	Online	Book
10/11/2026	10:00-16:00	New Church School Headteacher Induction	In Person	Book
24/11/2026	16:00-18:00	Preparing for SIAMS - Empowering All, a culture of active justice and responsibility	Online	Book
11/12/2026	10:00-12:00	IDSR	Online	Book