

ACADEMIC YEAR
2026-2027



The Diocesan
Board of Education

MAT Partnership Agreement

www.lincolndiocesaneducation.com

Welcome from the Diocesan Director of Education

Dear CEOs and School Leaders of Church MATs,

Welcome to the Diocesan MAT Partnership Agreement (MPA) for 2026–2027. This agreement continues to be our shared vehicle for living out our diocesan vision for education, shaped by our four drivers: Called, Aspirational, Rooted, and Empowering. At the heart of this vision is our commitment to inclusion and belonging, ensuring that every aspect of our work supports communities where all pupils and adults feel seen, valued, and able to flourish. Through the MPA, we uphold our collective responsibility to preserve and develop the Christian distinctiveness of every Church academy and to nurture environments where dignity and belonging are central. This is how, together, we show that we CARE.



The MPA enables the DBE to continue building strong, collaborative partnerships with MATs across the diocese. We remain one family, bound by the love of God and united in our commitment to sustaining a flourishing, inclusive Church school system where belonging shapes every interaction and every decision.

What You Can Expect

Each MAT continues to benefit from a named diocesan adviser, working closely with both the Central Team and all Church academies. Advisers visit each academy annually, offering support and challenge around Christian distinctiveness, leadership, and the development of inclusive, belonging focused cultures. They also provide written reports and an annual MAT wide review for Trust Boards, ensuring leaders have clear

insights into strengths and emerging priorities.

Alongside this core relationship, MATs continue to have access to a broad range of diocesan services—including SIAMS guidance, support for RE and Collective Worship, pastoral assistance, headteacher recruitment support, briefings, and networks—all designed to strengthen leadership, promote belonging, and embed inclusive practice across Trust communities.

New Structure: Support That Reflects the changing nature of Church School Education

This year, we have restructured our diocesan offer so that every strand of support sits clearly under the following headings:

- Leadership
- Governance
- Justice, Inclusion and Belonging
- Spirituality
- Religious Education
- Collective Worship

This structure reflects our belief that every element of Church school life must be rooted in dignity, equity, and the flourishing of every child and adult. Inclusion and belonging are no longer one element of our work—they shape the whole of our work.

NEW FOR
2026–2027

Pre Recorded Interactive Governor Training

We have launched a new suite of pre recorded, interactive governor training sessions, offering flexible professional development with four modules available now and more in development.

Expanding Resource Library

We continue to grow our high quality resource base, including the Noticing Document, new spirituality publications, a forthcoming Noticing Collective Worship resource, and KS2 RE case studies.:

One Stop Shop – Launching March 2027

Our new One Stop Shop event will bring leaders together to hear from key speakers before choosing breakout sessions aligned to MAT and school development priorities.impact. Four courses are already available, with more on the way.



New Central Team Training Day

Recognising the growing role of MAT Central Teams, we have developed a new training day specifically for your central staff team. As Church school education moves forward, our team will come to you to lead sessions that keep your central team updated, confident, and well equipped for their work with Church schools and Trust wide development.

Continuing Professional Development

We continue to offer a blend of online and face to face training for leaders at all stages of their journey. More schools are choosing whole staff development sessions, and we are pleased to continue providing these alongside school and MAT reviews.

We look forward to working closely with you throughout 2026–2027 as we continue to strengthen, support, and celebrate Church school education across our diocese.

Best wishes,

Paul Thompson, Diocesan Director of Education

Contents

Welcome Message from the Diocesan Director of Education	2-3	Support for MAT Central Teams	20-21
.....		
The Diocesan Education Team	6-7	School improvement Reviews	22-23
.....		
Diocesan MAT Partnership Agreement	8-13	Flexible Bitesize Training	24-25
.....		
Professional Development	14-15	Resources	26-31
.....		
School Based Training	16-17	One Stop Shop	32
.....		
Diary of central Events	18-19	Festivals	33-34
.....		
		Cost Summary 2026-2027	35

iSing POP

**schools,
churches &
communities:**

exploring worship together.

Joy filled resources to
support your
Collective Worship.



the pop box

Bursting with **resources**
and **inspiration**, this box
will encourage your **young
leaders** to take ownership of
Collective Worship!

the main event

An exciting **4 day** transformational
teaching, rehearsing & performing event
that brings the **whole school together**.

classroom worship

A fun filled, **interactive video** and
worksheet resource for **Collective Worship**
provision for school and home learning

workshop days

A one day faith-filled workshop exploring key
christian themes. We offer workshops on:

- **Lent / Easter**
- **Pentecost**
- **Harvest**
- **Christmas**
- **Wellbeing (Joy Seekers)**

difference.



We're a *Difference* school!

Through *Difference*,

is exploring how we can be a community
where everyone belongs.

We practice three peacemaking habits to
build a culture of hope and empathy:

Be Curious Community

Listen to others' stories
and see the world
through their eyes.

Every person is made in
the image of God.
(Genesis 1:26-27)

Be Present Embrace

Encounter others with
authenticity and confidence.

Our encounters with others
are inseparable from our
relationship with Jesus.
(John 1:14a)

Reimagine Power

Finding hope and
opportunity in places
where we long to
see change.

God is making all things
new. (Revelation 21:5)



Find out more – scan here!

difference.rln.global/primary-schools

The Team



Paul Thompson – Diocesan Director of Education

paul.thompson@lincoln.anglican.org

Paul represents the Diocesan Board of Education nationally, working with the Church, the Department for Education, and senior clergy within the Diocese. He leads the education team and shapes strategic direction. Paul collaborates with Local Authorities and Teaching School Hubs to develop regional school improvement strategies. He also supports schools and academies in leadership and governance, including headteacher recruitment, induction and performance management.



Lynsey Norris – Assistant Diocesan Director of Education

lynsey.norris@lincoln.anglican.org

Lynsey leads the professional development offer for schools and academies and oversees the SLA visit programme, helping leaders strengthen the distinctiveness and effectiveness of church schools. She builds parish and church connections through Growing Faith and supports schools with Collective Worship and Spirituality training and resources. Lynsey also coordinates the Church School Festival and provides pastoral care for schools.



June Richardson – School Effectiveness Adviser

june.richardson@lincoln.anglican.org

June works with primary and secondary schools to embed the Church of England's Christian vision in school improvement. Her focus includes academic performance, curriculum development, inclusion, diversity, and support for disadvantaged and SEND pupils. She provides school improvement partner support, governor support, and headteacher performance management.



Gillian Georgiou – Diocesan RE and SIAMS Adviser

gillian.georgiou@lincoln.anglican.org

Gillian supports schools and academies in delivering high-quality RE and preparing for SIAMS inspection. She provides training on teaching through case studies, assessment, subject leadership, and religion and worldviews. She works locally and nationally with MATS and schools developing their RE curriculum. Gillian contributed to Christianity as Global Faith resource and the Church of England's Statement of Entitlement.

The Team

Tracy Smith - DBE Administrator

tracy.smith@lincoln.anglican.org

Tracy processes course and conference invoices, manages SLA subscriptions and co-ordinates school improvement activities. She also schedules diary appointments for the Diocesan Director of Education.



Ellen Cross - DBE Administrator

ellen.cross@lincoln.anglican.org

Ellen oversees academy conversions and legal matters, serves as minutes secretary to the Board, and manages communications through the website and weekly briefings.



Kim Dove - DBE Administrator

kim.dove@lincoln.anglican.org

Kim manages foundation governor administration and supports compliance processes including DBS checks, admissions and GDPR.



Peter Tomlinson - Operations and Business Manager

peter.tomlinson@lincoln.anglican.org

Peter administers capital funding for VA schools, assists with land and legal matters, and manages LDBE accounts.

Diocesan MAT Partnership Agreement (MPA)

Services for Multi Academy Trusts and their academies from Lincoln Diocesan Board of Education

Legal Background

In accordance with the model Articles for MATs with Church of England Schools (September 2023), it is legally required for the Lincoln Diocesan Board of Education as the religious authority to be well placed to provide guidance and advice in relation to the ethos and religious education provided at any Church Academy. Article 4ii states that ‘the Directors shall have regard to any advice and follow any directives from the Appropriate Diocesan Authority and have due regard to the Diocesan Strategy’.

For the Diocesan Board of Education to carry out its legal functions as set out in the DBE Measure 2021 and to comply with the model Articles of Association (2023) it is necessary for every church MAT to subscribe to the MAT Partnership Agreement and access the breadth of support and range of services the DBE is able to provide.



CARE

Called

Aspirational

Rooted

Empowering

To preserve, support and further develop the Christian character of church academies in the MAT, the Articles state the MAT will ‘do all such other lawful things as are necessary...including entering into any protocol, arrangement or agreement with the Diocesan Board of Education, in relation to the exercise of powers and discharge of functions under the Measure. Article 5s

As noted in the Diocesan Strategy for Academisation (November 2023), ‘The MPA is the vehicle for supporting academies to comply with the Articles of Association and the DBE Measure 2021. It will also secure the LDBE service offer in the future as more church schools join MATs.



Support Services

In order to fulfil this legal obligation, the LDBE will provide the following services as part of the Diocesan MPA:

Called: called into fellowship with God who seeks the flourishing of all

- Enables access to the Diocesan Education Team, including experienced Headteachers, inspectors and RE adviser with influence on national policy and practice.
 - Support Trusts to secure strong governance which includes approving appointments and training of Members/Directors/Foundation Governors (in accordance with 45a, 101B).
 - Support MAT leaders to obtain necessary consent for 'Making Significant Changes to an Open Academy' according to DfE guidance Jan 2022, to the organisation of the Trust/School (in accordance with article 137).
 - Supports schools and the Trust with the work of the wider diocese and the national church of England e.g. A Time to Change Together, Growing Faith.
 - Provide a DBE corporate member representative to support and attend members meetings
 - Promote your MAT to schools exploring academy conversions.
 - Manages the appointment of foundation governors and DBE appointed Members
 - Provide a named Diocesan adviser to work with MAT and academy leaders to further develop the distinctive Christian ethos and effectiveness of the MAT and its academies, including a written report.
 - Provide an overarching report for the CEO and board members to bring out common themes of excellence and development across the Trust in relation to the Christian Ethos of the academy.
- Aspirational:** aspire to strengthen our school communities with wisdom, knowledge and understanding
- Support MATs and academy leaders to protect the Christian foundation of the Trust and its Church academies at national, regional and local level
 - Support MAT leaders to identify common themes of excellence and development across the Trust in relation to the Christian Ethos of the School
 - Provide advice and recommendations on specialist areas such as Trust wide vision, Church school ethos, RE, SIAMS, SMSC and Collective Worship (in accordance with Article 4)
 - Provide specific training for members/directors/foundation governors to be able to preserve and develop the Christian character of the MAT and its academies (in accordance with article 4).
 - Support MAT leaders to ensure Members/Directors/Local Governors have provided the 'Ethos Undertaking' as required (in accordance with article 45A and 103).
 - Give guidance on Diocesan policy, for instance on admissions, RSE and reserved teachers.
 - Support academies with Ofsted and SIAMS inspections, including attending feedback.
 - Provide support with Headteacher (and when required Head of school) appointments, including attendance at interviews.
 - To support MAT leaders to obtain necessary consents for schools applying to join the Trust.
 - Will be involved with and give consent for the appointment of the Chief Executive Officer, and headteachers within the Trust. (in accordance with Article 107).
 - Enable access to discounted MAT specific professional development for all key stakeholders in the Trust (see separate document).
 - Enable access to discounted church school specific professional development for all key stakeholders in the Trust (see website).
 - Access to the Diocesan Specialists Advisers at the reduced MPA rate.
 - Gives priority access to courses, conferences and festivals.

Diocesan MAT Partnership Agreement (MPA)

Rooted: partnerships firmly rooted in Christian hope and in the love of God

- Support MAT leaders to engage with key educational stakeholders such as Department for Education, Ofsted, teaching school hubs, Church of England Education office and the Church of England Foundation for Educational Leadership (CEFEL).
- Support Trusts in responding to legislation, government initiatives, national and diocesan priorities.
- Visits to every new CEO and headteacher for Diocesan welcome and induction.
- Facilitate CEO Network meetings for MATS within the Diocese.
- Facilitate school to school networks both nationally and locally.
- Attendance (subject to availability) of a Diocesan Education Officer or member of the board at celebration events.
- Share and celebrate good church school/MAT practice via newsletters, websites, social media and word of mouth.
- Support marketing of MATs through website, school Service Level Agreement booklet, conferences and social media.
- Provide a one stop website for resources and information to support schools/academies in their church school distinctiveness.

Empowering: we empower all in our Church school family to love one another with humility, justice and kindness.

- Support academies in their response to national publications linked to diversity e.g. Lament to Action, Living in Love and Faith.
- Provide additional support for academies in vulnerable situations.
- Offer pastoral and bereavement support and guidance to all schools within the Trust, and to members of the central team.
- Provide the Wellbeing Offer of Support – see website for details.
- Manage the Closed Schools General Purpose Reserve Fund and provide grants to schools.
- Facilitate the Bishop's Ready for School Fund to enable schools to support families experiencing hardship.

Neither Church Schools nor Multi Academy Trusts are permitted to reproduce any training sessions and materials without permission of LDBE.



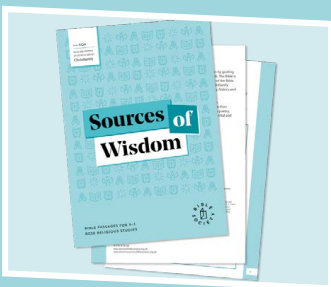
MAT Partnership Agreement Costs 2026-2027



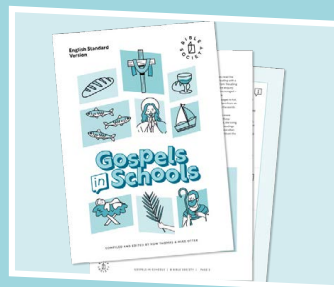
Number on Roll	2026-27 SLA Cost
<101	£410
101 to 200	£715
201 to 300	£1075
301 to 400	£1325
401 to 500	£1765
501 +	£2240

Education Resources

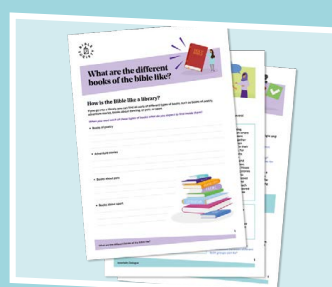
Free resources for KS2, KS3 and GCSE
Religious Education and more.
biblesociety.org.uk/education



Sources of Wisdom (GCSE Religious Studies)



Gospels in Schools and The Old Testament in Schools



Themed Resources (KS2 and KS3)



Teachers' Guides

Diocesan MAT Partnership Agreement (MPA)

Diocesan Adviser Visits for Multi Academy Trusts – Purpose and Overview

As part of the annual subscription, schools receive a Diocesan Adviser visit and a developmental report. The visit is carried out by member of the DBE team or a Diocesan Associate Adviser and is designed to strengthen the school's distinctive Christian ethos, support its effectiveness and deepen links with the Diocese.

Individual Academy Visits

Each academy will receive a visit during the academic year. The programme typically includes:

- Welcome and introductions.
- A tour of the academy.
- A focused discussion with the headteacher and, where appropriate, key staff, foundation governors and local clergy.

- Conversations about how the academy's Christian vision shapes its life, curriculum and standards, as well as its strengths and areas for development.
- Identification of any further actions or training needs.
- A summary report for the academy, the CEO and the Diocesan Education Team.

Trust-Level Report

After all visits, an overarching report will be produced for the CEO and board members, highlighting common themes, areas of excellence and recommendations for development across the Trust.



What Will We Talk About?

The discussion is supportive and developmental, covering areas such as:

- **Vision and Ethos** – A discussion of how the school’s Christian vision shapes decisions, development and daily practice, including how its impact is evaluated and reviewed, its influence from the Lincoln DBE vision.
- **Wellbeing** – An overview of the current wellbeing of staff and the wider school community, including how staff, pupils and families are supported and how governors monitor this.
- **SIAMS and Spiritual Life** – Preparation for inspection, considering where the school currently sits in the inspection cycle, along with approaches to supporting and evidencing spiritual flourishing.
- **Collective Worship** - How Collective Worship contributes to the school community’s spiritual flourishing and how it is experienced as inclusive, invitational and inspirational for all.
- **RE** – how the school’s RE provision meets the Church of England’s Statement of Entitlement, including the effectiveness of the RE curriculum and the development of staff expertise.
- **Governance and Leadership** – A focus on how governors monitor the school’s effectiveness in living out its theologically rooted vision, alongside any current governance developments and foundation governor vacancies.
- **Justice, Diversity and Inclusion** – A focus on how the school promotes racial justice and ensures pupils from vulnerable groups are fully included and able to flourish.
- **School Improvement** – A discussion of how the school’s development priorities are shaped by its vision, alongside consideration of the previous inspection and the school’s preparedness for the next Ofsted visit under the current framework.

These conversations are about celebrating strengths, sharing good practice and identifying ways the Diocese can support your school’s ongoing development.



Your Flourishing Professional Development Journey



Leadership

HT Briefing

New Headteacher Induction Days

SIAMS SEF Writing Workshop

SIAMS: Vision & Strategic Leadership

IDSR

Aspiring Leaders (6 Sessions)

SIAMS Health Check

Pupil Premium Review

SEND Review

Website Audit

Adviser Visit

HTPM

SIP

Leadership Toolkit

Governance

Governor & Clerk to Governor Briefings

Governor Induction

Inclusion and Belonging in church Schools

Governance Review

Leadership Toolkit

COMING SOON:
Pre-recorded SIAMS support



Justice, Belonging & Inclusion

Empowering All

Creating Inclusive Cultures in School through: SEND

Disadvantage

Responding to Pupils Voice

Noticing Document

Case Studies



RE

Clusters

- RE Subject Leadership
- Assessment in RE
- Using Case Studies in RE
- KS3 RE Case Studies
- RE Assessment (RE Curriculum)
- RE Audit
- COMING SOON: Primary Case Studies

Collective Worship

Clusters

- Safe and Sacred Spaces
- Collective Worship Review
- COMING SOON: Noticing Collective Worship

One Stop Shop

- Leadership
- Spirituality
- Justice, Belonging & Inclusion
- Collective Worship
- RE

Spirituality

- Living out the Spiritual Life of the School
- Monitoring and Evaluating Spirituality
- Spiritual Development Review
- Spirituality Books
- Case Studies

Briefings and Courses

Black

Reviews

Red

Resources

Green

Resources and Training

Coming Soon

Blue

Visits

Grey

School Based Training

Our school based training offer brings expertise and high quality guidance directly into your setting, supporting your whole team on a flourishing professional development journey.

More schools are choosing this approach because it enables all staff to learn together - building shared understanding, strengthening consistency and accelerating whole school progress. School based training offer brings expert, high quality guidance directly into your setting, supporting your whole team on a flourishing professional development journey. More schools are choosing this approach because it enables all staff to learn together—building shared understanding, strengthening consistency, and accelerating whole school progress.

Whether you are investing in teachers, support staff or governors, our sessions are practical, engaging and shaped around the specific needs of your school community. Training can be delivered in person on site, or virtually for maximum flexibility - ensuring meaningful and accessible professional development that helps every member of your team grow, thrive and contribute confidently to the life of the school.

Why Choose School Based Training?

- **Cost Effective:** Bringing training to your school can be more economical than sending individuals to central sessions.
- **Inclusive:** Enables more staff and governors to participate, fostering a shared understanding and consistent approach.
- **Tailored to Your Context:** Our advisers work with you to design bespoke sessions that reflect your school's vision, ethos and priorities.

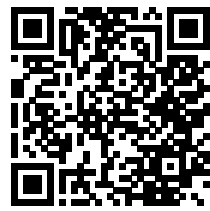
All our central training sessions can be adapted for delivery in your school. In addition, we create customised programmes aligned with your needs. Topics include:

- **SIAMS Preparation** – Understanding the framework, developing and sustaining a theologically rooted vision, monitoring and evaluation.
- **Vision and Ethos** – Developing and sustaining a theologically rooted vision.
- **Religious Education (RE)** – Curriculum design, assessment and subject leadership, religion and world views and balanced RE training.
- **Collective Worship** – Developing worship to be inclusive, invitational and inspirational, how it is enabling pupils and adults to flourish spiritually.
- **Spirituality** – Developing and living out the spiritual life of the school, monitoring and evaluating the spiritual life of the school.
- **Justice, Belonging and Inclusion** - Creating inclusive cultures in school. Empowering All: a culture of active justice and responsibility.
- **Governance** – Roles and Responsibilities, SEND, Inclusion, data, monitoring and evaluation, SIAMS, pupil voice.
- **Curriculum Development** – Linking curriculum to your Christian vision.

If you have a specific requirement, not listed above, we are happy to design a bespoke session for you.

How It Works

- **Flexible Formats:** Full-day, half-day or twilight sessions.
- **Collaborative Planning:** Advisers will discuss your goals and tailor content to meet your needs.
- **Expert Delivery:** Sessions led by experienced Diocesan advisers with deep understanding of church school distinctiveness.



Explore example training topics on our website

www.lincolndioceseeducation.com/schoolbasedtraining

To book a session or discuss bespoke options, contact:
tracy.smith@lincoln.anglican.org



What is Picture News?



Picture News is a weekly news pack, emailed to you, focusing on one big and current story.

Every Friday, at 7am we email across a poster with an open-ended question, session planning, Bible link, Biblical core concept, home learning ideas and our UNICEF Rights of the Child link.



For further information, or if you have any questions, email us at help@picture-news.co.uk, any time!

How you can use Picture News

- 1 **Weekly Collective Worship**
Share the weekly poster and 'big question' to stimulate a weekly discussion about an issue that's happening right now.
- 2 **As part of an interactive and engaging display**
Either in your classroom, or in a whole school area, the poster with our 'big question' is great to encourage conversations between children and staff alike! - It's easy to change each week too!
- 3 **To support home learning**
Why not send our 'Take Home' resource home for children to discuss week's current issue? Or add to your website or social media channel to let parents know what their children have been discussing at school.



What our schools think

This has been one of the best resources we have bought as a school as it has an impact across all ages plus it can be accessed and taught easily. We love that it is always so relevant and current.

Maura, Primary Teacher



help@picture-news.co.uk



Request a free sample!

Diary of Central Events 2026-27



The Diocesan
Board of
Education

	DATE	SUBJECT	TIME	TRAINING
SEPT	15/09/2026	Bishop Visitors	10:00 – 15:00	Bishop Visitor Training and Commissioning Service
	17/09/2026	Leadership	09:30 – 12:30	Preparing for SIAMS inspection: SEF writing Workshop
	22/09/2026	Leadership	16:00 – 18:00	Preparing for SIAMS inspection – Strategic Leadership and Theological Underpinning
	24/09/2026	Leadership	16:00 – 17:30	Aspiring Leaders
	29/09/2026	RE	13:30 – 15:00	RE Cluster
OCT	29/09/2026	Leadership	10:00 – 11:00	Headteacher Briefing
	29/09/2026	Governance	17:30 – 19:00	Governor and Clerks to Governor Briefing
	06/10/2026	Collective Worship	16:00 – 17:00	Collective Worship Cluster
	13/10/2026	RE	13:00 – 15:00	RE Subject Leadership
NOV	15/10/2026	Governance	16:00 – 18:00	Governor Church School Induction
	03/11/2026	Spirituality	16:00 – 18:00	Living out the Spiritual Life of the School
	10/11/2026	Leadership	10:00 – 16:00	New Church School Headteacher Induction
	12/11/2026	Leadership	16:00 – 17:30	Aspiring Leaders
	24/11/2026	Justice, Belonging and Inclusion	16:00 – 18:00	Preparing for SIAMS inspection – Empowering All, a culture of active justice and responsibility
DEC	08/12/2026	Festival	10:00 – 14:15	Carol Service
	10/12/2026	Festival	10:00 – 14:15	Carol Service
JAN	11/12/2026	Leadership	10:00 – 12:00	IDSR
	14/01/2027	Collective Worship	16:00 – 17:00	Collective Worship Cluster
	21/01/2027	Leadership	10:00 – 11:00	Headteacher Briefing
	21/01/2027	Governance	17:30 – 19:00	Governor and Clerks to Governor Briefing
	28/01/2027	Governance	10:00 – 12:00	Governor Church School Induction
28/01/2027	Leadership	16:00 – 18:00	Aspiring Leaders	

Month	Date	Topic	Time	Location
FEB	02/02/2027	RE	13:30 – 15:00	RE Cluster
	09/02/2027	Leadership	10:00 – 16:00	New Church School Headteacher Induction
	11/02/2027	Justice, Belonging and Inclusion	16:00 – 18:00	Creating Inclusive Cultures in School through: SEND
	23/02/2027	Bishop Visitors	10:00 – 12:00	Bishop Visitor Training
	24/02/2027	Bishop Visitors	10:00 – 12:00	Bishop Visitor Training
	25/02/2027	RE	13:00 – 15:00	Using Case Studies in RE
MAR	02/03/2027	Governance	16:00 – 18:00	Inclusion and Belonging in Church Schools
	09/03/2027	Collective Worship	10:00 – 12:00	Sacred Spaces
	11/03/2027	One Stop Shop	10:00 – 15:45	One Stop Shop: Leadership Day
	18/03/2027	Leadership	16:00 – 17:30	Aspiring Leaders
APR	20/04/2027	RE	13:30 – 15:00	RE Cluster
	27/04/2027	Collective Worship	16:00 – 17:00	Collective Worship Cluster
	04/05/2027	Justice, Belonging and Inclusion	16:00 – 18:00	Creating Inclusive Cultures in School through: Disadvantage
MAY	06/05/2027	RE	13:00 – 15:00	Assessment in RE
	20/05/2027	Leadership	10:00 – 11:00	Headteacher Briefing
	20/05/2027	Governance	17:30 – 19:00	Governor and Clerks to Governor Briefing
	27/05/2027	Leadership	16:00 – 17:30	Aspiring Leaders
	08-11/06/2027	Festival	10:00 – 14:30	Year 6 Church School Festival
JUNE & JULY	15/06/2027	Justice, Belonging and Inclusion	16:00 – 18:00	Creating Inclusive Cultures in School through: Responding to Pupil Voice
	17/06/2027	Governance	16:00 – 18:00	Governor Church School Induction
	22/06/2027	Bishop Visitors	10:00 – 12:00	Bishop Visitor Training
	23/06/2027	Bishop Visitors	10:00 – 12:00	Bishop Visitor Training
	29/06/2027	Spirituality	10:00 – 12:00	Monitoring and Evaluating the Spiritual Life of the School
	08/07/2027	Leadership	09:30 – 12:30	Preparing for SIAMS inspection – SEF writing Workshop
	08/07/2027	Leadership	16:00 – 17:30	Aspiring Leaders

Support for MAT Central Teams

As part of our commitment to serving Multi Academy Trusts, we offer a growing range of support and services tailored specifically to the needs of Church MATs and their central teams.

MAT Central Teams

MAT CEO Network:

Our MAT CEO Network will continue this year, providing valuable opportunities for MAT CEOs and central team members to meet with the Director of Education and the wider Education Team.

These sessions offer strategic support, space for shared reflection and guidance rooted in the latest developments in Church school education.

Access to the bespoke Trust MAT Toolkit:

Central teams will continue to benefit from our tailored toolkit designed to support your Trust.

Training and Development

We offer bespoke training for Trust central staff, shaped around the unique context, priorities and development needs of your MAT. Contact us to discuss your requirements.



New for 2026–2027: Central Team Training Day

Recognising the expanding responsibilities and influence of MAT Central Teams, we are delighted to introduce a brand new new training day created specifically for central staff. As Church school education evolves, our team will come to you to lead sessions that keep your central team updated, confident and well equipped for their work with Church schools and for equipped for their work with Church schools and for Trustwide wide development. This dedicated day ensures central teams are supported in building inclusive, flourishing and future focused focused Church school systems

Morning – Foundations and Shared Understanding

- **Introduction to Church Schools:**
Exploring their origins, purpose and the legacy that shapes the work we do today.
- **Overview of the Church School Family:**
A look at the current diocesan landscape and the role of the Education Team in supporting Trusts.
- **Vision Session:**
Building on the introduction to consider how a strong, theologically rooted vision guides MAT leadership.
- **Governance Session:**
Reflecting on how vision, inclusion and belonging shape effective governance across the MAT.

Afternoon – Key Areas of Church School Effectiveness

- **SIAMS Update:**
Understanding current expectations and implications for Trust wide practice.
- **Religious Education:**
Latest updates, priorities and approaches to Trustwide curriculum development. wide curriculum development.
- **Collective Worship:**
Guidance and updates to support consistency and high quality practice across academies. quality practice across academies.

All of these sessions can be delivered as individual sessions.

MAT Governance

All our FREE online Governor and Clerk Briefings will give opportunity for MAT governors/local board members and MAT clerks to have specific updates and networking time that are relevant to being in a Multi Academy Trust.

We can also provide training for Local Board, with topics such as: the legalities for leading a school with a church foundation; what that looks like in practice; roles and responsibilities.

MAT Leaders Training

We are delighted to continue offering dedicated training opportunities that bring together leaders from across your Trust, enabling them to return to their schools equipped to train, guide and inspire their own staff teams.

Our sessions can be tailored specifically for Trust wide leadership groups, including:

- **RE Leads**
- **Collective Worship Leads**
- **Church School Distinctiveness Leads**
- **SIAMS Leads**
- **Subject Leads** (with a focus on supporting vision led curriculum design) led curriculum design)

All of our school based training topics and central courses can be delivered at a time, place and format that works best for your Trust. Whether you choose in person, virtual or a blended approach, each session is designed to equip leaders with the confidence, clarity and tools they need to strengthen practice across all academies in your MAT. based training topics person, virtual, or a blended approach, each session is designed to equip leaders with the confidence, clarity, and tools they need to strengthen practice across all academies in your MAT.



To explore how we can tailor training for your Trust, please contact:

lynsey.norris@lincoln.anglican.org

School Improvement Reviews

Supporting Excellence in Church Schools

As part of our commitment to school improvement, the Diocesan Education Team offers a range of reviews and audits that schools consistently find highly valuable in helping them move forward. These reviews provide a clear external perspective and practical recommendations that support improvement across different areas of school life.

*To arrange a review
or discuss bespoke
options, please contact:*
tracy.smith@lincoln.anglican.org

Why Choose a Review?

- Gain independent insight into your school's strengths and areas for development.
- Ensure your provision reflects your theologically rooted Christian vision.
- Receive a clear, actionable report to guide next steps in your improvement plan.

For federations, we offer individual school reviews and an overarching report for the Executive Headteacher and governors, highlighting federation-wide successes and priorities.



Types of Reviews Available

Website Audit

Your website is the window into your school. We review how your Christian vision and values are reflected online, ensuring alignment with statutory guidance such as the Statement of Entitlement for RE, Collective Worship Guidance and the SIAMS framework.

Cost: SLA £200 | Non-SLA £350

Collective Worship Review

Review the inclusivity, invitational nature and inspiration of worship, alongside planning and pupil voice.

Cost: SLA £480 (½ day) | Non-SLA £690

SIAMS Health Check

Assess your readiness for inspection under the 2023 SIAMS framework. Includes discussion of theological underpinning, SEF review, interviews and a school walk-through.

Cost: SLA £480 (½ day) | Non-SLA £690 SLA £690 (1 day) | Non SLA £1,199

Governance Review

An external review of governance effectiveness, structure and culture, with clear recommendations for improvement.

Cost: Bespoke – contact us for a quote.

Spiritual Development Review

Explore how spirituality is nurtured across your school community, linked to your Christian vision and Anglican/Methodist foundation.

Cost: SLA £480 (½ day) | Non-SLA £690

Pupil Premium Review

Assess the impact of your vision and strategy for supporting disadvantaged pupils, including lesson visits and pupil voice.

Cost: SLA £690 (1 day) | Non-SLA £1,199

RE Audit

Evaluate RE provision, curriculum, assessment and compliance with statutory and Church of England requirements.

Cost: SLA £480 (½ day) | Non-SLA £690

SEND Review

Evaluate provision for pupils with SEND; including website review, classroom visits and discussions with staff and pupils.

Cost: SLA £690 (1 day) | Non SLA £1,199

Flexible, Bitesize Training for Church School Governors

NEW FOR
2026–2027

We are excited to launch a brand new suite of pre-recorded, interactive training sessions, created especially for church school governors. Designed to support you on a flourishing professional journey these short (30-40 minutes) bitesize videos give you the flexibility and confidence to develop your skills in a way that truly works for you.

Accessible anytime, anywhere, they allow you to upskill at your own pace - empowering you to grow, thrive and contribute meaningfully to the life and leadership of your school.

These sessions have been developed to help governors:

- Strengthen and articulate the Christian ethos of their school
- Build confidence and expertise in key areas of governance
- Understand and develop areas that contribute to SIAMS readiness
- Grow in their role throughout their entire term of office, not only in inspection years

Designed to be practical, engaging and rooted in current expectations, these resources support you in offering informed, high quality governance at any point in the year.

For 2026–2027, we are delighted to introduce four new training topics key for church school education, each crafted to deepen understanding, enhance practice and empower you to support your school community with clarity and purpose.

Step into the year with confidence — and let these accessible, on demand training sessions help you make a meaningful difference in your role.

**Your School, Supported:
Flexible Access to Our Training Library**

Even if you are unable to join us live, you can still benefit from the high quality training we have delivered over the past two years. All sessions were fully recorded and remain available for you to access anytime; even if they are no longer part of this year's programme. The cost remains the same as attending the course, and you will still receive all the training content and resources provided at the time - offering flexible, on demand professional development that supports you on a flourishing professional journey, helping you grow in confidence, knowledge and impact at a pace that works for you.

Training topics:

- **Overview of the SIAMS inspection for Governors**
- **Collective Worship and Spirituality**
- **Religious Education**
- **Justice and Responsibility**

Resources to Support Your Flourishing Professional Journey

As part of our commitment to supporting you and your school on a flourishing professional journey, our team has created a suite of high quality resources designed to enhance your work across the whole school. Each resource is designed to give you time saving support that gives flexibility to introduce new initiatives and ideas to pupils and staff at a time and pace that aligns with your professional growth and the needs of your school community.

Our collection includes:

- Pupil facing resources to support meaningful, direct work with children
- Curriculum materials that enrich teaching and learning across subjects
- Leadership and school improvement tools to strengthen strategic development and drive forward whole school progress



All resources can be purchased easily using a credit card through our Payhip store.

www.payhip.com/LincolnDiocesanBoardofEducation

If you do not have access to a credit card, please contact us and we will be happy to arrange an alternative payment method.

Training Available

Collective Worship

- How is Collective Worship enabling pupils and adults to flourish spiritually
- Developing the Prayer Life of your school

RE

- RE Curriculum: A Religion and Worldviews Approach
- Developing Knowledge in RE

School Improvement

- Your curriculum and Your Theologically Rooted Vision

SIAMS

- Preparing for SIAMS: Monitoring and Evaluation

Spirituality

- Developing the Spiritual Life of Your School

Free Information Videos

- Introduction to the LDBE RE Curriculum (for VA schools, SATS and MATS)
- Introduction to the Church School Leader's Toolkit



A Church School Leader's Toolkit

This resource designed to support church school leaders to implement effective processes for school development, monitoring, self-evaluation and improvement. It links directly to both SIAMS and Ofsted (2025) accountability frameworks.



This resource provides tools to support:

- Leadership through the vision in all strategic and operational work
- Effective processes for monitoring and evaluation for leaders and governors
- Tools to support self-evaluation against the new Ofsted Toolkit and SIAMS framework
- Resources templates to support the monitoring process including subject leaders
- Guidance for governors including those in specific roles such as Governor for Special educational needs, Pupil Premium, RE and Collective worship.

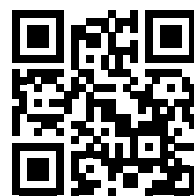
Useful templates, proformas and questions to support monitoring for an effective church school are included throughout.

Empowering you with ready to use, high impact school resources — designed to save you time, support whole school improvement, and inspire meaningful change.

This resource is accompanied by two spreadsheet documents. These provide templates for self-evaluation against Ofsted (2025), the SIAMS framework and materials to support strategic and annual development planning. A further example of a template for a Head Teacher's report to governors is also included.

“I have been utterly absorbed by this toolkit for the last hour or so! It looks absolutely amazing and I can't wait to get started.”

Headteacher



**Buy
Here**

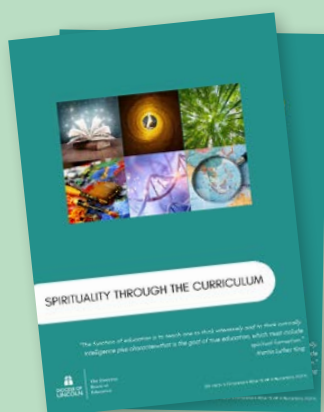
Spirituality and the Curriculum Resource series for Church Schools

Church school leaders are increasingly seeking meaningful and practical ways to embed spirituality across the curriculum. Our series — *Spirituality Through the Curriculum* is designed to do just that, offering clear, practical support that aligns SIAMS development priorities with the curriculum.

At just £15 each, these books offer an affordable way to make a powerful impact on your practice in school.



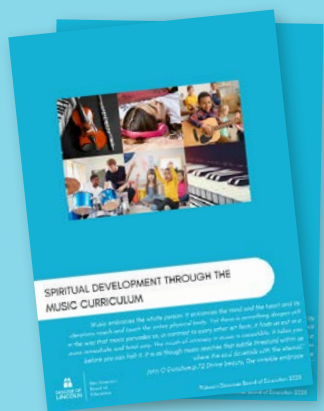
Buy
Here



A Whole-School Approach to Spiritual Development

This is a foundational publication to help schools to arrive at a shared understanding of what spirituality means in their own context. **It includes:**

- Structured activities to guide the creation of an agreed definition of spirituality
- Tools to evaluate provision before and after development
- Resources for staff reflection and development
- This booklet lays the groundwork for further development in specific



Spiritual Development through the Music Curriculum

Music is a powerful vehicle for spiritual reflection and expression.

This publication helps music leaders to:

- Understand how music contributes to spiritual development
- Review and refine their music curriculum through a spiritual lens
- Explore practical examples of how music can foster a sense of meaning, connection, and wonder



Spiritual Development through the Science Curriculum

Science provides rich opportunities for curiosity, awe, and deeper reflection about the world. **This publication supports science leaders to:**

- Understand how scientific enquiry contributes to pupils' spiritual development
- Review and enhance their science curriculum through a spiritual lens
- Explore practical examples of how science can inspire wonder, connection, and a sense of meaning

Resources

Empower Pupils to Recognise Injustice and Drive Meaningful Change

Introducing a brand new resource designed to inspire pupils to become thoughtful, courageous changemakers. Created to help young people identify issues of injustice, respond with confidence, and take responsibility for driving positive change, this toolkit provides everything you need to nurture pupil leadership in your school.

Designed for groups such as school councils, the materials are simple to use, highly adaptable, and supportive for the staff who guide these pupil communities. Each activity encourages pupils to reflect on what matters most to them and equips them with the tools they need to take purposeful action.

Grounded in real and relevant issues, the resource addresses key areas of social justice, many of which align with national Church of England priorities — including racial justice, sustainability, and environmental care. It also supports the Church of England's Growing Faith initiative by strengthening opportunities for spiritual flourishing, community cohesion, and the development of lived faith within the life of the school.

Through structured reflection, guided debate, and purposeful discussion, these materials also help to build pupils' oracy skills, encouraging articulate, confident communication. Suggested prompts help pupils take the next step, turning ideas into meaningful action — making this resource an ideal springboard for pupil led change.



*Buy
Here*

Clear links are made to wider areas of learning, including human rights, protected characteristics, and British values, ensuring this resource complements and strengthens your existing provision.

All of this is available for just £60 — a one off investment in a resource designed to support your pupils and staff for many years to come.

This publication sets out a clear vision for empowering pupils to shape a more just and hopeful world — starting within their own school community.



Key Stage 3 Religious Education Case Studies

Bring your Key Stage 3 curriculum to life with our engaging collection of Religion and Worldviews case studies, designed to deepen understanding, spark curiosity, and support high quality RE teaching. These rich, authentic snapshots of lived experience help pupils explore how beliefs, values, and worldviews shape lives in diverse and meaningful ways.

Whether you're strengthening your existing curriculum or building a Religion and Worldviews approach across Key Stage 3, **these case studies provide:**

- Support with teaching a Religion and Worldviews approach
- Support in developing the 'ways of knowing' in RE
- A detailed case study offering authentic lived experience insight
- Suggested activities to embed learning and support enquiry
- Additional resources and examples to extend classroom practice
- Religion and Worldviews Concepts Progression guidance
- Disciplinary progression to strengthen curriculum design



*Buy
Here*

Curious about what's included?

Download the overview for free to explore every case study and see how they can transform your RE curriculum.

Coming soon....

- Key Stage 3 Religious Education Case Studies
- Noticing Collective Worship
- More Spirituality Curriculum Books

*Only
£15
per case
study*



LDBE RE Curriculum

For VA Schools, SATS and MATS

In response to the latest reports and national guidance—including the National Content Standard for RE (2023), the Ofsted RE Subject Report (2024), and the Religion and Worldviews Curriculum Guidance (2024)—the Lincoln Diocesan Board has developed a comprehensive suite of curriculum resources designed to empower RE leaders and teachers.

These high quality materials span Early Years (FS2) through to upper Key Stage 2, offering ready to use medium term plans complete with embedded resource links. Each unit has been carefully crafted to support a Religion and Worldviews approach, ensuring a balanced and meaningful exploration of Abrahamic, Dharmic, and non religious worldviews.

Developed to meet current expectations and enrich classroom practice, this new resource set gives schools clear, confident curriculum guidance rooted in national priorities and effective RE pedagogy.



Schools and academies can access this in two ways:

One-off payment – £350

£175 for infant / junior schools

What is included?

- A curriculum plan that can be delivered as single-form entry or as a two-year cycle
- EYFS, KS1 and KS2 medium-term planning with embedded resource links

- Identification of core substantive and disciplinary knowledge
- Sequencing narrative to show how knowledge builds over time
- Identification and mapping of key vocab
- Sample KS1 and KS2 unit available on request

3-year subscription

see pricing structure below

What is included?

- A curriculum plan that can be delivered as single-form entry or as a two-year cycle
- EYFS, KS1 and KS2 medium-term planning with embedded resource links
- Identification of core substantive and disciplinary knowledge
- Sequencing narrative to show how knowledge builds over time

- Identification and mapping of key vocab
- 3 x RE-related virtual CPD sessions for one member of staff (one per year)
- Annual updates to curriculum resources to reflect national changes
- Opportunity for small schools to have a one-hour session per year to create a bespoke curriculum plan
- Opportunity to adapt some units of study to reflect school context

Sample KS1 and KS2 unit available on request

The pricing structure below is designed for all schools and academies, but particularly reflects the context of Federations or Multi-academy Trusts.

First three schools

charged at £295 each per year

The fourth to the ninth school

charged at £150 each per year

The tenth school and above

charged at £99 each per year

Infant and Junior Schools will have

a reduced rate of £150 per year

Please contact:

gillian.gerogiou@lincoln.anglican.org

for more information

Introducing the One Stop Shop

Launching March 2027

We are thrilled to unveil a brand new development in our professional development offer for Church school and MAT leaders: the **One Stop Shop** launching 17th March 2027.

Designed to bring clarity, inspiration and targeted support into one streamlined experience; the **One Stop Shop** offers leaders the opportunity to engage in a *high impact, highly flexible* professional development day. The event opens with one or two thought provoking keynote speakers, helping you pause, reflect and reconnect with the heart of Church school education.

Following the keynotes, you can tailor the rest of your day through a choice of breakout sessions designed specifically around:

- Church School Leadership
- SIAMS
- Inclusion and Belonging
- Justice and Responsibility
- Spirituality
- Collective Worship
- RE
- Governance
- And many more

Whether you want to deepen strategic thinking, refine monitoring processes, strengthen Christian distinctiveness or build staff confidence, the One Stop Shop allows you to select the sessions most relevant to your context — making it one of the most flexible and personalised development opportunities we have ever offered.

The One Stop Shop brings together the best of our expertise, resources and training in

a single event; empowering leaders to return to their schools and Trusts with renewed focus, practical strategies and a clear sense of direction.

A fresh, dynamic and highly relevant way to invest in your leadership - all in one place.



Church School Carol Service

We are delighted to invite you to attend, and take part in, our Church School Carol Service with the Education Team and other schools from the church school family.

Christmas around the World

Following on from last year's wonderfully successful Christmas Around the World carol service, we are delighted to continue our global festive journey once again. This year we will be exploring the many ways people celebrate and express Christmas across different cultures, brought to life through song, language and vibrant imagery from around the world.

Christmas is a special time to come together as a church school family and sharing these traditions in the inspiring surroundings of Lincoln Cathedral makes the experience even more meaningful.

It promises to be a joyful voyage of festive discovery—**an event you certainly don't want to miss!**

Once again, this year we have two dates so we can accommodate more schools to celebrate with us in Lincoln Cathedral!

The day is aimed at upper KS1 and KS2 pupils, who are members of the school choir or who simply love to sing. In the leadup to the event we provide a selection of Christmas songs and hymns, supported by iSingPOP and their project workers, for pupils to learn in preparation for the service. On the day itself, the morning is spent rehearsing

Lincoln Cathedral

Tuesday

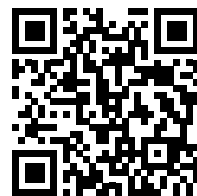
8th December 2026

Thursday

10th December 2026

together, learning how to sing and perform the songs confidently and joyfully. In the afternoon, we come together for a wonderful Christmas celebration featuring pupil led readings, prayers, singing and contributions from the local clergy.

This special service also offers a lovely opportunity for parents and carers to attend and share in the occasion, making it a meaningful moment for the whole school community.



Details for booking will be sent in the autumn term, and more details can be found on our website.

www.lincolndioCESANeducation.com



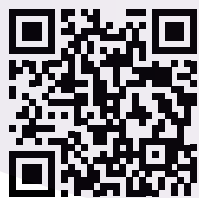
Festivals



Church School Festival

Once again, we will be holding our annual Church School Festival in Lincoln Cathedral for our Year 6s, and Year 2s who attend an infant school.

The Church School Festival is a great celebration for our Year 6s and Year 2s, as they leave the Church School Primary and Infant Family and move on to their next schools. We are excited that, as part of the morning, not only will they spend time in the Cathedral and have a singing workshop, we are also able to utilise the Cathedral's Discovery Centre. The Discovery Centre is an exciting hands-on exhibition providing an engaging interpretation of the Cathedral for school groups, children and families. We will then spend a short time in the afternoon having a celebration service before the end of the day.



Details for booking will be sent in the autumn term, and more details can be found on our website.

www.lincolndiocesaneducation.com



Cost Summary

	Face to Face Price	Virtual Price
Full Day:		
School staff	£199	£145
Governors	£160	£125
Clergy	£7	
2 hour session (live or recording):		
School Staff/Governors		£80
Clergy		£35
Festival/Carol Service	£8.00	
Aspiring Leaders - 6 sessions		£125
Briefings and Clusters	FREE	FREE

	Face to Face Price	Virtual Price
School Based Training for Single Schools		
Full day	£690	£600
Half-day session	£420	£350
Twilight (2hrs)	£310	£270
Hourly rate	£130	£90

Join together with other local schools for our school-based training sessions and receive a discount.

2 schools joining together get 10% discount from the whole price.

Twilight Example: School 1 £300 + school 2 £300 = £600 -10% = £540 = School 1 £270 & School 2 £270

3 schools joining together get 15% discount from the whole price.

For more than 3 schools please contact the education team for a bespoke price

Review	Cost*
Website Audit	£200
Spiritual Development Review/RE Audit/Collective Worship Review/SEND Governance Review	£480
½ day	
SEND Review/Pupil Premium Review	£690
1 day	
SIAMS Health Check/Review	
½ day or	£480
1 day	£690

Review	Cost
Leadership Toolkit	£60
Spirituality Books	£15 each
Noticing Document	£60
KS3 RE Case Studies	£15 each
LDBE RE Curriculum	Dependent on package
Governor Pre-recorded, interactive sessions	£25 each

*the cost includes prep and preparing the report



The Diocesan
Board of Education

Edward King House,
Minster Yard,
Lincoln, LN2 1PU

Tel 01522 504010

www.lincolndiocesaneducation.com

Company no: 08334622

Charity Number: 1151733

“Educating for Life
in all its Fullness”

John 10:10

