

Areas of focus			Lead officer	Called	Aspirational	Rooted	Empowering	Strategic Objective	A	B	C	D
				LDBE Vision					DBE Measure			
Ensure all Church schools live up to their Christian foundation	1.1	SIAMS	GG	x	x	x	x	1. Support every church school to be living up to its foundation as a church school	x	x	x	
	1.2	Religious Education	GG		x		x	1. Support schools and academies within the diocese to respond to national developments in RE.  2. Provide curriculum materials to support a high quality education in religion and worldviews.  3. Enhance and ensure the sustainability of high quality RE advisory support.		x		
	1.3	Spirituality	LN	x		x		1. To ensure that spiritual development is intrinsic for schools and the central team.	x	x		x
	1.4	CW	LN	x	x	x		1. Schools are supported to respond to and implement best practice in collective worship  2. There is evidence that collective worship has a positive impact across all Diocesan schools and academies		x		
	1.5	Justice, Equity, Dignity, Inclusion	JR	x	x	x	x	1. Support all church schools to grow inclusive cultures ensuring all pupils and staff feel that they 'belong'.  2. All in our schools are empowered to shape their lives through Christian inspired values of hope, dignity, justice and equity.	x			x

Ensure Church school education is sustainable.	2.1	Well Being/ Pastoral	LN	x		x	x	1. Develop the range of strategies to support pastoral needs of schools, including developing the role of the church community.  2. Review workstreams and workload of the central team in terms of well-being, capacity and financial impact.	x			x
	2.2	School improvement and sustainability	JR		x	x	x	1. To ensure church school education is rooted and aspirational for all	x		x	x
	2.3	Finance and income	PTo		x			1. Sustain income levels in a climate of financial change	x			
	2.4	MAT strategy	PT		x	x	x	1. To ensure the Diocesan MAT strategy continues to meet the needs of schools and the wider educational landscape  2. To develop an effective MAT infrastructure to support the sustainability of church school education.  3. Ensure all Church MATs are able to provide high quality support to all types of schools.	x		x	x
	2.5	Governance	PT	x	x	x	x	1.Strengthen the effectiveness of governance in schools and MATs at all levels.  2. Support schools and academies to review governance structures	x	x	x	x

Develop and sustain partnerships for the benefit of church, school and home	3.1	Vision	PT	x	x	x	x	1. Ensure vision is driving strategic and operational work of LDBE	x			
	3.2	Partnerships	LN			x	x	1. To evolve partnerships for the benefit of church, school and homes.  2. Wider partnerships enhance the quality of provision for church schools	x			x