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## The Diocesan Board of Education

Dear Colleagues and Friends,

This week I received a copy of the 4<sup>th</sup> biannual report of the Archbishops' Commission for Racial Justice. This provides an update on the impact of From Lament to Action.

I read with emotion the introduction by the Chair of the commission, Rt Hon Lord Boateng (CVO). In the opening page he speaks, with passion and emotion, about the sad reality of confronting deep rooted patterns of behaviour and, the challenges of raising awareness of the need for change in the area of Racial Justice. It is clear he has come up against those who do not recognise the need for change and others who consider this work to be little more than 'wokery'.

He describes the pace of change across the church as glacial and patchy. On reading his words, there is no doubting his sadness and deep frustration.



Fourth Biannual Report of the  
Archbishops'  
Commission  
for Racial Justice



**RACIAL  
JUSTICE**

Winter 2023-24

This leads me to this week's lectionary and a reading from John 2 v 13 -22. This is a story where deep frustration is also evident. It is one of the few times that Jesus is angry. On seeing the temple full of sellers and money exchangers, he shouts and over turns tables, driving them out of 'his Father's house'. He is challenged by those present and they demand to know with what authority he acts. He responds by saying that if the temple is destroyed he will raise it again in 3 days. We know that here he is alluding to his own death and resurrection.

Easter is the time that we remember that Jesus' resurrection brings hope to all Christians. Returning to the report from the Racial Justice commission, you will be pleased to know that Lord Boateng does go on to explain that there is still hope for Racial Justice. There are examples of good practice in different Dioceses which he hopes to see replicated across the Church. You may also be pleased to know that Lincoln Diocese has been asked to share some its work including the work taking place in education. Lord Boateng's words urge everyone to respond to his call.

I'd therefore like to take this opportunity to thank you for all you do to keep racial justice a key priority in your schools, academies and MATs. It is particularly important in a diocese which is 88% white British. I too recognise the challenge of ensuring that this work has impact in all our schools and communities. I recognise the challenges that you all face in promoting racial justice and know that it is not always an easy journey.

## The Diocesan Board of Education

We can be inspired by the theological roots of this work which have been developed by the National Racial Justice Team and shared with you below. Please do contact me if you'd like more information about this to weave into your work. Let us all encourage one another and learn from one another as we explore this important work together.

### Racial justice The theological underpinning



Genesis 1:  
26-28



Revelation  
7:9, 16-18



Ezekiel  
34:28



1 Corinthians  
12: 21-26



Galatians  
3:28

from June Richardson, School Effectiveness Adviser

### Diary of Upcoming LDBE Courses—

Date	Time	Course	
<a href="#">07/03/2024</a>	<a href="#">10:00-12:00</a>	<a href="#">Preparing for SIAMS - Monitoring and Evidence Gathering</a>	<a href="#">online</a>
<a href="#">12/03/2024</a>	<a href="#">16:00-18:00</a>	<a href="#">Developing Knowledge in RE</a>	<a href="#">online</a>
<a href="#">21/03/2024</a>	<a href="#">10:00:15:45</a>	<a href="#">Flourishing For All - Leadership Conference</a>	<a href="#">In person</a>
<a href="#">27/03/2024</a>	<a href="#">10:00-15:30</a>	<a href="#">Leaders Wellbeing day</a>	<a href="#">In person</a>

## The Diocesan Board of Education

# NOTICES

### Church School Festival—DATES

Dates for Church School Festival have now been sent by email from Lynsey Norris to all schools attending—please email [education@lincoln.anglican.org](mailto:education@lincoln.anglican.org) with any queries.

### Contact Details for LDBE

LDBE's telephone number is 01522 504010, and our website can be found at—

[www.lincolndiocesaneducation.com](http://www.lincolndiocesaneducation.com)

### Wraparound Care/Nurseries

If you are considering including wraparound care/or a nursery on your school site—please could you let Ellen Cross know—[ellen.cross@lincoln.anglican.org](mailto:ellen.cross@lincoln.anglican.org)

Ellen takes care of all things to do with sites and site trustees—the church school history of a site can sometimes have an impact on where wraparound care/nurseries can be best located

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## The Diocesan Board of Education

### **FLOURISHING FOR ALL**

#### **LEADERSHIP CONFERENCE**

**Thursday 21st March 2024  
10am-3:45pm**

*I have come that they may have life,  
and have it to the full.*  
John 10:10



**The Rt Revd Stephen Conway**  
Bishop of Lincoln



**Andy Wolfe**  
Executive Director of Education, Church  
of England



**Vic Goddard**  
Principal of Passmores Academy and star  
of the Bafta nominated Channel 4  
documentary 'Educating Essex'



**Alison Kriel**  
Educational and Leadership Consultant, Speaker  
Founder CEO of Above and Beyond

To book use the link below or click on the image  
[www.lincolndiocesaneducation.com/leadershipconference](http://www.lincolndiocesaneducation.com/leadershipconference)

Join us for our Annual  
Headteacher, Senior Leader,  
Chair of Governor & Clergy  
Conference

The Showroom, Tritton Rd,  
Lincoln, LN6 7QY

£185 school staff (non SLA £290)  
£145 Governors (non SLA £225)  
£75 Clergy



There is not long to book now until our Leadership Conference. This day is designed for senior leaders in school, Chair of Governors and clergy, to inspire and equip you in the role you do, as well as hear key messages from the Education Team.

#### **Keynote Speakers**

The **Rt Revd Stephen Conway**, Bishop of Lincoln will be with us, Bishop Stephen has a passion to see the church schools of the dioceses to flourish

**Andy Wolfe**, Executive Director of Education for the Church of England come to share with us 'Our Hope for a Flourishing Schools System' - the recent publication from the Church of England that is once-in-a-generation re-imagination of our school system.

**Vic Goddard** Principal of Passmores Academy and star of the Bafta nominated Channel 4 documentary 'Educating Essex' will be with us speaking on 'How we ensure that our leadership is about what matters?'

**Alison Kriel** Educational and Leadership Consultant, Speaker Founder CEO of Above and Beyond will be with us speaking on 'The Power of Belonging'

To book—please use [this link](http://www.lincolndiocesaneducation.com/leadershipconference).



**WE ARE  
HIRING**

**ADMINISTRATOR**

  
The Diocesan  
Board of Education



Full Time (37.5 hours per week) and permanent

Salary: £25,000

Location: Edward King House, Minster Yard, Lincoln, LN2 1PU  
(working from home for part of the week can be negotiated)

Start date: Easter 2024 (or earlier by negotiation)

The Lincoln Diocesan Board of Education (LDBE) is seeking to appoint an outstanding individual to join our dedicated and talented team which inspires our family of church schools and academies across the Diocese of Lincoln. This is an exciting and rewarding role, in the context of an organisation which places Christian vision and values at the centre of all that we do.

For more information, go to—<https://www.lincolndiocesaneducation.com/vacancies>