
The Diocesan Board of Education

Dear Colleagues and Friends,

This week I received a copy of the 4th biannual report of the Archbishops' Commission for Racial Justice. This provides an update on the impact of From Lament to Action.

I read with emotion the introduction by the Chair of the commission, Rt Hon Lord Boateng (CVO). In the opening page he speaks, with passion and emotion, about the sad reality of confronting deep rooted patterns of behaviour and, the challenges of raising awareness of the need for change in the area of Racial Justice. It is clear he has come up against those who do not recognise the need for change and others who consider this work to be little more than 'wokery'.

He describes the pace of change across the church as glacial and patchy. On reading his words, there is no doubting his sadness and deep frustration.



Fourth Biannual Report of the
Archbishops'
Commission
for Racial Justice



**RACIAL
JUSTICE**

Winter 2023-24

This leads me to this week's lectionary and a reading from John 2 v 13 -22. This is a story where deep frustration is also evident. It is one of the few times that Jesus is angry. On seeing the temple full of sellers and money exchangers, he shouts and over turns tables, driving them out of 'his Father's house'. He is challenged by those present and they demand to know with what authority he acts. He responds by saying that if the temple is destroyed he will raise it again in 3 days. We know that here he is alluding to his own death and resurrection.

Easter is the time that we remember that Jesus' resurrection brings hope to all Christians. Returning to the report from the Racial Justice commission, you will be pleased to know that Lord Boateng does go on to explain that there is still hope for Racial Justice. There are examples of good practice in different Dioceses which he hopes to see replicated across the Church. You may also be pleased to know that Lincoln Diocese has been asked to share some its work including the work taking place in education. Lord Boateng's words urge everyone to respond to his call.

I'd therefore like to take this opportunity to thank you for all you do to keep racial justice a key priority in your schools, academies and MATs. It is particularly important in a diocese which is 88% white British. I too recognise the challenge of ensuring that this work has impact in all our schools and communities. I recognise the challenges that you all face in promoting racial justice and know that it is not always an easy journey.

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We can be inspired by the theological roots of this work which have been developed by the National Racial Justice Team and shared with you below. Please do contact me if you'd like more information about this to weave into your work. Let us all encourage one another and learn from one another as we explore this important work together.

Racial justice The theological underpinning



Genesis 1:
26-28



Revelation
7:9, 16-18



Ezekiel
34:28



1 Corinthians
12: 21-26



Galatians
3:28

from June Richardson, School Effectiveness Adviser

Diary of Upcoming LDBE Courses—

Date	Time	Course	
07/03/2024	10:00-12:00	Preparing for SIAMS - Monitoring and Evidence Gathering	online
12/03/2024	16:00-18:00	Developing Knowledge in RE	online
21/03/2024	10:00:15:45	Flourishing For All - Leadership Conference	In person
27/03/2024	10:00-15:30	Leaders Wellbeing day	In person

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NOTICES

Church School Festival—DATES

Dates for Church School Festival have now been sent by email from Lynsey Norris to all schools attending—please email education@lincoln.anglican.org with any queries.

Contact Details for LDBE

LDBE's telephone number is 01522 504010, and our website can be found at—

www.lincolndiocesaneducation.com

Wraparound Care/Nurseries

If you are considering including wraparound care/or a nursery on your school site—please could you let Ellen Cross know—ellen.cross@lincoln.anglican.org

Ellen takes care of all things to do with sites and site trustees—the church school history of a site can sometimes have an impact on where wraparound care/nurseries can be best located

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FLOURISHING FOR ALL

LEADERSHIP CONFERENCE

**Thursday 21st March 2024
10am-3:45pm**

*I have come that they may have life,
and have it to the full.*
John 10:10



The Rt Revd Stephen Conway
Bishop of Lincoln



Andy Wolfe
Executive Director of Education, Church
of England



Vic Goddard
Principal of Passmores Academy and star
of the Bafta nominated Channel 4
documentary 'Educating Essex'



Alison Kriel
Educational and Leadership Consultant, Speaker
Founder CEO of Above and Beyond

To book use the link below or click on the image
www.lincolndiocesaneducation.com/leadershipconference

Join us for our Annual
Headteacher, Senior Leader,
Chair of Governor & Clergy
Conference

The Showroom, Tritton Rd,
Lincoln, LN6 7QY

£185 school staff (non SLA £290)
£145 Governors (non SLA £225)
£75 Clergy



There is not long to book now until our Leadership Conference. This day is designed for senior leaders in school, Chair of Governors and clergy, to inspire and equip you in the role you do, as well as hear key messages from the Education Team.

Keynote Speakers

The **Rt Revd Stephen Conway**, Bishop of Lincoln will be with us, Bishop Stephen has a passion to see the church schools of the dioceses to flourish

Andy Wolfe, Executive Director of Education for the Church of England come to share with us 'Our Hope for a Flourishing Schools System' - the recent publication from the Church of England that is once-in-a-generation re-imagination of our school system.

Vic Goddard Principal of Passmores Academy and star of the Bafta nominated Channel 4 documentary 'Educating Essex' will be with us speaking on 'How we ensure that our leadership is about what matters?'

Alison Kriel Educational and Leadership Consultant, Speaker Founder CEO of Above and Beyond will be with us speaking on 'The Power of Belonging'

To book—please use [this link](http://www.lincolndiocesaneducation.com/leadershipconference).



**WE ARE
HIRING**

ADMINISTRATOR


DIOCESE OF
LINCOLN

The Diocesan
Board of Education

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Full Time (37.5 hours per week) and permanent

Salary: £25,000

Location: Edward King House, Minster Yard, Lincoln, LN2 1PU
(working from home for part of the week can be negotiated)

Start date: Easter 2024 (or earlier by negotiation)

The Lincoln Diocesan Board of Education (LDBE) is seeking to appoint an outstanding individual to join our dedicated and talented team which inspires our family of church schools and academies across the Diocese of Lincoln. This is an exciting and rewarding role, in the context of an organisation which places Christian vision and values at the centre of all that we do.

For more information, go to—<https://www.lincolndiocesaneducation.com/vacancies>