

from Lynsey Norris
Assistant Diocesan Director of Education



Dear Colleagues,

I hope your term is going well and you are looking forward to the coming weeks. While the evenings feel dark I am looking forward to the Christmas lights appearing and twinkling in the streets, and the excitement building for the coming season.

We really are nearly at the season when we talk more about love, joy and peace, I don't know about you but I think we should talk about them more all year round? I'd be surprised if anyone said we needed less love or joy or peace in our lives.

It is so easy in the life of education to rush from one thing to the next, or to count down to the next holiday without taking a moment or a breath and, dare we say it, not enjoy the things in front of us at the time. As soon as one thing is done, we are moving onto the next often without the time to celebrate and feel the joy related to what we have achieved or created.

Joy is a gift we need to embrace, often mistaken for being dependant on outward experiences, joy is not a feeling in the way happiness is, nor is it the absence of sadness and grief. Happiness and sadness are often based on the circumstances around us while joy is something different: Jesus had joy yet he wept when his friend Lazarus died, we can hold joy and sadness at the same time. It's also important that we recognise joy is not shallow optimism, but a gift from God;

May the God of hope fill you with all joy and peace as you trust in him, so that you may overflow with hope by the power of the Holy Spirit.

Romans 15:13

A promise that as we trust God, perhaps even when we don't understand, he will fill us with joy.

One of my favourite quotes from Harry Potter is from Albus Dumbledore and I have it hanging in my house;

'Happiness can be found in the darkest of times, if one only remembers to turn on the light'

I would argue however, he is talking about joy, that deep joy that is not dependant on circumstance, but maybe as we 'turn on the light' when all seems dark we can find joy.

So how do you find joy each day? Is it in that first sip of coffee in the morning, the winter sun shining on your face or maybe the hug of a loved one. Maybe it is that pupil you've been working with day after day, seemingly making no progress and suddenly there is a step forward, just a small one but a step forward none the less. It might be the joy you see on a child's face as they achieve something for themselves for the first time. Whatever it is, let's allow ourselves to stop, take a moment and breathe and enjoy that moment. We all deserve more joy in our lives.

On the 14th December we would like to provide an opportunity for all to take a moment and join us for our virtual carol service, this will be premiered on YouTube at 2pm so that we can all watch it together as a church school family, however it will also be available after this time. Look out for more details nearer the time.

I hope you have a joyful week.

Kind Regards

Lynsey



Courses and Services for 2021-22

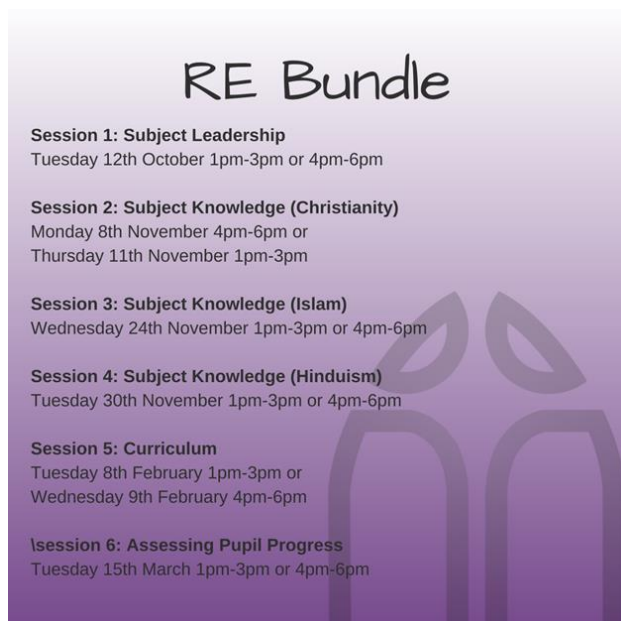
Please see information below for forthcoming courses:

Our website is a 'one stop shop' for more details and the place to book on these courses - our booking form may look a little different this year; however this should still be as easy to book as before. In addition to this, make sure you look out for emails sent each week highlighting upcoming courses.

Any questions please do get in touch - patricia.dixon@lincoln.anglican.org

To book your place on any of our courses, please click on the link below:

<https://www.lincolndiocesaneducation.com/page/?title=Diary+of+Central+Events&pid=53>



This course will provide your RE leads with ongoing support and training throughout the year, each session will build upon the next to help provide maximum impact for your school.

Session 3- RE Subject Knowledge

This session explores the significance of confident Subject knowledge when delivering effective RE. It will focus in particular on subject knowledge of Islam

£300 for all 6 session (buy 5, get one free)

(£700 if not in SLA)

£60 per individual session (outside SLA £139 per session)

We are holding two sessions on the 24th November:

1.00 pm to 3.00 pm - to book your place for this session, please use this link:

<https://www.lincolndiocesaneducation.com/calendar/?calid=1,2,3,4,5,6,7&pid=9&viewid=1&event=179>

4.00 pm to 6.00 pm – to book your place for this session, please use this link:

<https://www.lincolndiocesaneducation.com/calendar/?calid=1,2,3,4,5,6,7,8&pid=9&viewid=1&event=180>

Aspirational Governor Conference 29th June 2022

We are pleased to announce that we have partnered with the Local Authority and are holding a joint Governor Conference on 29th June 2022 at Bishop Grosseteste University, Lincoln.

The conference will include inspirational speakers, including Emma Knights from the NGA, and practical workshops to equip governors in their role.

Take advantage of the early bird rate (£65) by clicking on the booking link to secure a place

<https://www.lincolndiocesaneducation.com/calendar/?calid=1,2,3,4,5,6,7,8&pid=9&viewid=1&event=185>

Save the Date!

30th March 2022 – Conference for head teachers, chairs of governors, senior leader, clergy.
In person event at Bishop Grosseteste University.

More details to follow.

Bishop's Visitors

The Diocese of Lincoln operates a system of Bishop's Visitors. These are volunteers who provide another link between the Diocese and its Church Schools. Bishop's Visitors take an interest in the life of the school, provide pastoral support and act as an advocate for the school in the community; as such they are an important part of the support network for the family of Church Schools.

What is a Bishop's Visitor?

- A friend to the school and a listening ear
- A link between the Bishop of Lincoln, the Diocesan Education Team and the school
- A Christian presence supporting and enhancing the distinctive nature of the school through:
 - Sharing the Bishop's letter each term with the whole school community
 - Attending and supporting worship in school or church
 - Offering individual skills and talents to enrich the life of the school

Each visitor has individual strengths and skills through which, in close cooperation with the school, they will develop their own valued contribution to school life.

If you would like more information on becoming a Bishop's Visitor or know someone that might be interested in this role, please get in contact with patricia.dixon@lincoln.anglican.org

Schools! – If you have any articles you would like included in the weekly DBE bulletin, to share good practice in our schools (regarding climate change or anything you would like to share) then please email tracy.smith@lincoln.anglican.org

Fully Funded National Professional Qualifications

In the diocese of Lincoln, there are three key providers for National Professional Qualifications. The application window for Cohort 2 starting in February is open. For details of the NPQs programmes from each of the following providers and information on how to apply, please visit the following websites:

Church of England <https://www.cefel.org.uk/npg/>

Lincolnshire LEAD teaching hub <https://www.leadshublincs.co.uk/page/?title=NPQ+Overview&pid=8>

North / North East Lincolnshire DRET teaching hub <https://www.dretteachingschoolhub.co.uk/NPQ/>

The DRET teaching hub have asked that we share the following information for schools in the north of the diocese:

Following the recent announcement that the government is fully funding 150,000 NPQs for teachers and leaders in state funded schools and colleges across the country over the next three years, the Teaching School Hub is keen to support leaders and teachers to make key decisions around NPQs for the next set of programmes due to start in February. As our cohorts places start to fill up and with a December deadline approaching, we want to ensure you have all of the information you need to take advantage of this fully funded professional development opportunity.

These events will aim to provide key information for school leaders and teachers around the new reformed NPQ suite of qualifications to answer questions regarding suitability, key insights of the programme format and how this set of programmes fits within the 'golden thread' of professional development at a national level.

The event is aimed at all those interested in applying for or supporting staff to apply for a place on the NPQ programmes. Please note, non-teaching and teaching pastoral staff are especially welcome as potential applicants for the fully funded NPQ Leading Behaviour and Culture.

To sign up For NPQ Information Event: **Choosing the Right NPQ for You**, on Thursday 18th November **7.30am - 8.00am** please do so [here](#).

To sign up For NPQ Information Event: **Choosing the Right NPQ for You**, on Thursday 18th November **8.00am - 8.30am** please do so [here](#).

To sign up For NPQ Information Event: **Choosing the Right NPQ for You**, on Thursday 25th November **3.30pm - 4.00pm** please do so [here](#).

To sign up For NPQ Information Event: **Choosing the Right NPQ for You**, on Thursday 25th November **4.00pm - 4.30pm** please do so [here](#).

Should you have any question regarding the suite of NPQs or about the upcoming events, please contact Alia Waters DRET Teaching School Hub Coordinator on 01472 602000 ext 1035

<https://www.dretteachingschoolhub.co.uk/>

Out of the Box Resources

This organisation continues to receive encouraging feedback from practitioners sharing OutoftheBox stories in schools (as well as in other contexts such as intergenerational groups, churches and care homes)

Practice Research

OutoftheBox - an Approach Inspired by Godly Play for a School Context A Preliminary Evaluation within the School Context

Update on Resources - You can see all the updated resources on this page
<https://www.outoftheboxtraining.org/resourcesandtraining>

New stories - view and download here <https://www.outoftheboxtraining.org/whatisoutofthebox>

A Christmas story will be ready to view on the Outofthebox website by the end of this week.

Similarly for people who don't have the OutoftheBox resources it can be adapted using what they do have (e.g. a nativity set) and there are ideas on how the story might be used in a school setting.

There are a number of other stories that have been worked on by the Outofthebox Development Team - including Bag of Worries, Feathers, the Invitation and the Treasure Trilogy which will be added to the Members' Page by the end of November.

Please access the stories via the website link:

<https://www.outoftheboxtraining.org/whatisoutofthebox>

Updated Reserved Teacher Overview

Please see separate attachment, or the relevant section on the LDBE website:

<https://www.lincolndiocesaneducation.com/page/?title=Reserved+Teachers&pid=88>

EducaTED – Challenges faced in the new educational world.

Mike Adnitt (CEO of the St Lawrence Academies Trust) will be a key speaker at this FREE event at Scunthorpe United Football Club on 26th November from 09.00.

Mike will be reflecting on the challenges facing school leaders as we emerge from lockdowns, Mike will discuss the need for schools to work together in redesigning the education system to best support children and their local communities.

This event is suitable for Heads, School Business Managers, Senior Leaders and Governors. The providers are offering two places for your senior team, and an additional place for a Director, Governor or Trustee.

For more information and to register your booking, please see below:

EVENT (Wilkin Chapman are the providers for this event)

wilkin chapman llp
solicitors

at

Scunthorpe United Football Club
Jack Brownsword Way, Scunthorpe DN15 8TD

on

Friday 26th November 2021
9:00am (3.5 hours)

EducaTED

Join to discuss the challenges faced in the new educational world with TED style talks from leaders in education.

[Register here](#)

This FREE event is suitable for Heads, School Business Managers, Senior Leaders and Governors. The providers are offering two places for your senior team, and an additional place for a Director, Governor or Trustee.

For more details see separate attachment.

RE for 3 - 7yrs Zoom Event (Free) - In Conversation with Gill Vaisey at the Religious Resources Centre

Dear Colleagues

Gill Vaisey will be in conversation with Karenza next week to talk about RE and the EYFS Framework. Please join if you are able to. Everyone is welcome.

If you would like Gill Vaisey to provide a session on the new Belonging and Believing resources for your own local area schools, please do get in touch and she would be happy to arrange this with you. Gill is providing these Belonging and Believing Zoom sessions free of charge to ensure as many schools as possible are supported and feel confident in providing a 'lived religion' approach to religion and worldviews education (RE).

Gill Vaisey will be **'in conversation' with Karenza at the RRC on 18th November 2021 at 6.30p.m.** To join book a place [here](#).

These sessions are open to anyone and there is no charge. Please feel free to circulate as widely as you wish.

For more information, please see separate attachment