

## CLASS TEACHER PERSON SPECIFICATION

### Weston Hills Church of England Primary School

**Post: Class Teacher (Part-time)**

<b>Factor</b>	<b>Essential</b>	<b>Desirable</b>	<b>Ascertained by</b>
Qualifications	Qualified Teacher Status.	Evidence of commitment to further professional development.	Application form  Qualification certificates
Experience	Experience as a teacher in KS1.	<b>Experience of:</b> Teaching across the whole primary age group.  Working in a church school.  Teaching in mixed aged classes.	Application form  References
Professional Knowledge, Understanding and Skills	<p><b>Knowledge and understanding of:</b> The theory and practice of providing effectively for the individual needs of all children, including supporting SEND pupils</p> <p>Statutory National Curriculum requirements at the appropriate key stage.</p> <p>The monitoring, assessment, recording and reporting of pupils' progress.</p> <p>The statutory requirements of legislation concerning Equal Opportunities, Health &amp; Safety, SEN and Child Protection.</p> <p>The positive links necessary within school and with all its stakeholders.</p> <p>Commitment to personal welfare and safeguarding of children.</p>	<p>Experience of preparation and administration of statutory National Curriculum tests in Year 2.</p> <p>Ability to contribute to leadership of a specific curriculum area(s).</p> <p>Understanding of teaching for Mastery approaches.</p> <p>Advanced knowledge of SEND.</p>	Application form  Interview  References
Skills	<b>Ability to:</b> Promote the school's aims positively, and use effective	Wider experiences within the education sector or	Application form  Interview

	<p>strategies to monitor motivation and morale.</p> <p>Develop good personal relationships within a team.</p> <p>Establish and develop close relationships with parents, governors and the community</p> <p>Communicate effectively (both orally and in writing) to a variety of audiences.</p> <p>Create a happy, challenging and effective learning environment</p> <p>Apply consistent and effective behaviour management approaches.</p> <p>Competently use ICT.</p>	related areas of work.	References
Personal Qualities	<p>Display warmth, care and sensitivity in dealing with children.</p> <p>Open minded, self-reflective and adaptable to changing circumstances and new ideas.</p> <p>Willingness to be involved in the wider life of the school.</p> <p>Ability to work flexibly and remain calm under pressure.</p> <p>Team worker with good communication skills.</p> <p>Well organised.</p>	Bring personal interests and enthusiasms to the school community.	<p>Application form</p> <p>Interview</p> <p>References</p>

Candidates should ensure that they address all of the above criteria in their application form, referring, where appropriate to actual experience.

***Weston Hills C of E Primary School is committed to safeguarding and promoting the welfare of children and young people. The successful applicant will be required to obtain an Enhanced Certificate of Disclosure and be successful against a range of other recruitment checks.***