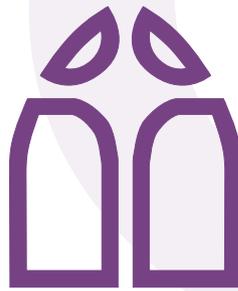


DIOCESE OF  
LINCOLN  
BOARD OF  
EDUCATION  
THE CHURCH  
OF ENGLAND



Diocesan Service Level Agreement and  
Professional Development Programme

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**ACADEMIC YEAR 2019-2020**

## From the Diocesan Director of Education



Dear Colleagues,

I am delighted to be able to offer you the 2019/20 SLA and course programme.

You will see that we have further developed the offer. As ever we have taken into account all that you have fed back to us.

I'm particularly keen to point out the new Governors' Network Meetings (see diary of events page 14) which are free to all schools in the SLA. I think that they will really help governors to become confident in their complex roles and share best practice - you can send along as many governors as you want!

Our support for RE, SIAMS, collective worship and leadership obviously continues to grow but our emphasis this year is on well-being and mental health. I'm delighted that our Education Development Officer Lynsey Norris is a qualified Mental Health First Aid Instructor running three courses this year to train members of your team to be Mental Health First Aiders (see page 16).

The Diocesan Education Team also continues to offer Bespoke and Off the Peg sessions (see page 12), training delivered by our officers to one school or a cluster at a mutually agreed time and place.

The team continues to strive to meet your needs so that you can meet the needs of the 28,000 pupils in your care, providing an education of Excellence, Exploration and Encouragement within the love of God.

Thank you for all that you do.

God bless.

A handwritten signature in black ink, appearing to read 'Jackie Waters-Dewhurst'. The signature is fluid and cursive, with a long horizontal stroke extending to the right.

*Jackie Waters-Dewhurst,  
Director of Education*

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# The Diocesan Education Team

The Diocesan Service Level Agreement and Professional Development Programme is firmly based on the Education Team. Here is who to contact when you have a problem:



**Jackie Waters Dewhurst**  
*Director of Education*

[jackie.wd@lincoln.anglican.org](mailto:jackie.wd@lincoln.anglican.org)

Jackie represents the Diocesan Board of Education nationally, dealing with the Church and the Department for Education as well as working with senior clergy in the Diocese itself. She develops strategy and leads the Education team.



**Paul Thompson**  
*Deputy Director of Education*

[paul.thompson@lincoln.anglican.org](mailto:paul.thompson@lincoln.anglican.org)

Paul liaises with Local Authorities considering regional strategy. He is directly involved with schools in the Diocese, including the appointment of Head Teachers and he oversees the SIAMS programme in the Diocese.



**Samantha Stewart**  
*Senior School Effectiveness Adviser*  
[samantha.stewart@lincoln.anglican.org](mailto:samantha.stewart@lincoln.anglican.org)

Sam is the Senior Adviser for the Diocese. She works with primary and early years schools across the diocese with a focus on school improvement and academic performance.



**Yvonne Shaw**  
*School Effectiveness Adviser*  
[yvonne.shaw@lincoln.anglican.org](mailto:yvonne.shaw@lincoln.anglican.org)

Yvonne advises on SIAMS as one aspect of her work as an educational adviser, as well as working on school improvement across the Diocese.



**Gillian Georgiou**  
*Diocesan RE Adviser*  
[gillian.georgiou@lincoln.anglican.org](mailto:gillian.georgiou@lincoln.anglican.org)

As Diocesan RE Adviser, Gillian works directly with schools and liaises with SACRE in each Authority. She is also involved in projects at the Church of England Education Office and other national organisations.



**Lynsey Norris**  
*Education Development Officer*  
[lynsey.norris@lincoln.anglican.org](mailto:lynsey.norris@lincoln.anglican.org)

As an Education Development Officer, Lynsey works over a variety of areas, including developing our training courses, Church Schools Festival, and pastoral care for schools.

# The Diocesan Education Team



## **Sally Doughty**

*PA to the Diocesan Director  
and Deputy Director and Office  
Manager*

[sally.doughty@lincoln.anglican.org](mailto:sally.doughty@lincoln.anglican.org)

Sally manages diaries and communications for the Director and the Deputy. She runs the office and oversees the administration team.



## **Tracy Smith**

*DBE Administrator*

[tracy.smith@lincoln.anglican.org](mailto:tracy.smith@lincoln.anglican.org)

Tracy administers the SIAMS programme in the Diocese and manages the education database. She runs the SLA and School Improvement co-ordination as well as invoicing for courses and conferences. In addition, Tracy administers the foundation governor appointment process.



## **Patricia Dixon**

*DBE Administrator*

[patricia.dixon@lincoln.anglican.org](mailto:patricia.dixon@lincoln.anglican.org)

Patricia administers Central Events. She will often be in touch about your booking and will greet you on arrival at a course.



## **Ellen Cross**

*DBE Administrator*

[ellen.cross@lincoln.anglican.org](mailto:ellen.cross@lincoln.anglican.org)

Ellen works with the land registry and Local Authorities as we review the school site trusts and ensure all is in order. She is Minutes Secretary to the Board and develops communications through our website and newsletter.

## **Peter Tomlinson**

*Operations and Business Manager*

[peter.tomlinson@lincoln.anglican.org](mailto:peter.tomlinson@lincoln.anglican.org)

Peter administers capital funding for VA schools in the Diocese as well as assisting with land and legal matters for all schools. He also looks after the accounts of the LDBE.

# Lincoln DBE:

## Core Services free to all Church Schools

Our Core Services remain available free of charge to all Church of England Schools in the Diocese of Lincoln. This would not be sustainable without the Service Level Agreement. Thank you to all schools who become members.

### Lincoln Diocesan Board of Education

- **Protects the Christian foundation of church schools** at national, regional and local level
- **Provides initial guidance on headteacher recruitment** for governors, attends shortlisting meetings and interviews (please contact us for a price if you require extra support)
- **Visits every new headteacher** for welcome and induction
- **Gives access to the Diocesan Education Team**, including experienced headteachers, SIAMS and Ofsted inspectors, and an RE adviser with influence on national policy and practice
- **Gives access to a comprehensive professional development programme** for all key stakeholders in church school education
- **Manages the appointment of foundation governors**
- **Organises and administers the Statutory Inspection of Anglican and Methodist Schools (SIAMS)** on behalf of governing bodies in the Diocese
- **Offers pastoral and bereavement support** to all staff, governors and children at need
- **Gives guidance on Diocesan policy**, for instance on admission or academy options
- **Builds relationships with educational organisations** including the Local Authorities, National Governors' Association, National College of Teaching and Learning, Department for Education, Ofsted, RSC and teaching schools
- **Provides support for clergy and parishes** that are involved in our schools
- **Meets with school leaders and key stakeholders** to assist in engaging appropriate support services
- **Attends Ofsted and SIAMS Inspection feedback**; also HMI monitoring visits if informed
- **Provides support for schools in vulnerable situations**
- **Supports schools in responding to legislation** and government initiatives
- **Advises schools on structures** such as federations or becoming an academy
- **Provides initial advice on specialist areas** such as RE, church school buildings, SIAMs governance, admissions
- **Shares and celebrates good church school practice** via newsletters, websites, twitter and word of mouth
- **Manages the Closed Schools General Purposes Reserve Fund** and provides grants to schools
- **Provides briefing sessions** and papers on live issues
- **Hosts headteachers' and governors' forums** to ensure services develop to deliver most benefit to schools
- **Manages capital monies** for Voluntary Aided Schools and provides support with building projects

The Core Services are subsidised by the charitable funds for education and by grants from the Lincoln Diocesan Trust and Board of Finance, but the LDBE relies both on these and on the SLA to continue this offer. Should the number of schools subscribing to the Service Level Agreement reduce then the breadth of the Core Offer would inevitably diminish.

# Additional Services for SLA Schools

Schools joining the Service Level Agreement receive priority access to the Diocesan Education Team and to Core Services as well as to places at courses, conferences. Charges for Bespoke Services, Off the Peg training and for Central Events are substantially discounted.

## Other benefits available at no further charge when your school joins the Service Level Agreement are:

- A named adviser on the Diocesan Education Team to act as the school's first point of contact
- Priority places at the Church Schools' Festivals in Lincoln Cathedral at over 40% discount per pupil
- An annual visit from a Diocesan Adviser or Associate Adviser to celebrate strengths and provide guidance and support in relation to Christian distinctiveness and educational performance – followed up with a written report
- Priority access to the Diocesan Education Team including the Director, Deputy Director, RE Adviser, Operations and Business Manager, the School Effectiveness Advisers, Education Development Officer and the admin team
- Priority access to SIAMS Advisers if you are expecting a SIAMS inspection
- Access to the DBE Specialist Advisers at the reduced SLA rate (see pages 40 to 42)
- Free loan of resources (subject to availability) for Christian Values, Collective Worship and RE
- Access to Additional Services including Bespoke and Off the Peg training at the reduced SLA rate
- Priority places at courses and conferences at the reduced SLA rate
- Attend courses and conferences at a discounted rate
- **New for 2019** Buy one place on a course and get the second place half price
- **New for 2019** Free Governor Networking Sessions (£60 outside SLA)
- Access to additional services including Bespoke Services, Off the Peg training and Central Events
- Signposting service providing school-to-school support in a range of areas including Ofsted and SIAMS inspections
- Priority attendance of a Diocesan Education Officer or Director of the Board at celebration events
- Telephone and email advice in relation to School Improvement, RE, SIAMS, Ofsted, Collective Worship, Christian Distinctiveness, Governance and Church School Leadership. There will be no charge for 'one-off' 30 minute communications. More complex advice requiring more than 30 minutes of adviser time will be chargeable at the reduced SLA rate
- Free promotion of school vacancies on Diocesan website
- Free promotion of school's successes in Diocesan Education Newsletter RE News and Twitter (material provided by the school).

### What is Picture News?

Picture News is an assembly resource sent weekly to schools who subscribe. Each week, a powerful and thought-provoking image and question is selected based around a current news issue. An accompanying assembly resource is sent explaining the news story and includes further questions allowing children to consider the news story in more depth.

#### How do schools use Picture News?

- Assemblies
- Collective worship
- Values discussions
- Debating clubs
- British values display
- Lunchtime discussions
- Class debates/discussions
- Inspiring other curriculum areas
- Guided reading

Each Picture News school is unique and has its own way of using the resources to inspire, engage and motivate their children!

#### British Values

Each week the Picture News assembly links to one of the British Values which schools are required to actively promote. The British Values fall under the headings:

- Rule of Law
- Democracy
- Respect
- Tolerance
- Individual liberty



“ We really enjoy how relevant the resources are to current events. It has sparked curiosity in classrooms and opened up lots of discussion. ”

Stuart, Assistant Headteacher, St. Michael's C of E Primary School

“ We base all of our Monday assemblies on your resources and they work brilliantly. Mondays wouldn't be the same without them! ”

Danny, Headteacher, Uplands Academy

#### SMSC

Through Picture News, children can share their ideas and opinions, listen to others, develop an awareness of current news issues and, most importantly, give children a voice. It exposes children to issues, which they feel passionately about. What better way to teach respect than when you have a difference of an opinion with a peer about an issue that you actually care about?



“ It makes children more 'aware' and willing to discuss topical issues openly, freely and form opinions. ”

Catherine, Yealmpton Primary School

For a free sample and more information visit: [www.picture-news.co.uk](http://www.picture-news.co.uk)

# LDBE Service Level Agreement 2019-20: Cost Summary

Number on Roll	2019-20LA Cost	Number on Roll	2019-20LA Cost
<101	£340	301 to 400	£995
101 to 200	£580	401 to 500	£1,325
201 to 300	£890	501 +	£1,700

BESPOKE	Within SLA	Outside SLA
based on hourly rate	£100	£150
OFF THE PEG up to 10 delegates	Within SLA	Outside SLA
<b>Full day</b>	£625	£975
Per extra person		
11-20 delegates	£39	£59
21+ delegates	£19	£29
<b>Half day session</b>	£375	£600
Per extra person (half day)		
11-20 delegates	£23	£36
21+ delegates	£11	£18
<b>Twilight</b>	£250	£375
Per extra person		
11-20 delegates	£15	£23
21+ delegates	£8	£11
HTPM and SIP	Within SLA	Outside SLA
Headteacher Performance Management – Autumn	£595	£990
Headteacher Performance Management – review	£340	£575
School Improvement Partner – annual (up to 3 days)	£1,100	£1,800
HTPM & SIP Autumn Bundle	£1,285	£2,100
HTPM and SIP full programme (includes review)	£1,540	£2,500
EXECUTIVE HTPM and SIP	Within SLA	Outside SLA
Executive Headteacher Performance Management – Autumn	£795	£1,365
Executive HTPM & SIP Autumn Bundle	£1,475	£1,725
Executive HTPM and SIP full programme (includes review)	£2,400	£2,825
CENTRAL EVENTS	Within SLA	Outside SLA
Full Day	£170	£275
Special Price Governors	£130	£210
Clergy	£75	
Half day session	£85	£136
Half day session for Clergy	£35	
Festival	£6.50	£9.25
E-Learning	£25	£40
Headteacher development day	1 day £170 2 days £320 3 days £465	1 day £275 2 days £515 3 days £750
SIAMS Workshops	½ day £85 1 day £170 Buy 6 days get 7th free	½ day £136 1 day £275 Buy 6 days get 7th free
Understanding Christianity	£350	£350
Mental Health First Aid	£200	£200
Governance for the future – Lincolnshire and Beyond Lincolnshire Governor Conference	Early bird price £95 From May 30th £125 From Sept 1st £150 Buy 7 get 1 free	Early bird price £95 From May 30th £125 From Sept 1st £150 Buy 7 get 1 free

# Diocesan Service Level Agreement and Professional Development Programme

This document sets out the terms of a Service Level Agreement between the Lincoln Diocesan Board of Education and schools and academies who wish to access our services ('the SLA'). The SLA is a legal contract. References in it to 'we' and 'us' are to the Lincoln Diocesan Board of Education and references to 'you' and 'yours' are to the school or academy.

## How the Diocesan Service Level Agreement (the SLA) works:

All Church Schools are supported by the Diocesan Board of Education as described on page 6. These Core Services are available without charge due to support from the officers' other work under this Agreement.

## We offer three types of service under the SLA, namely:

**Basic Services (page 9)** – available for member schools at no further charge

### BESPOKE

page 10

A DBE Officer will work with you to identify the training or consultancy you need.

### OFF THE PEG

Page 12

Within your school or with your colleagues, you decide on the topic. Then talk to us to arrange delivery of training at a mutually convenient place and time.

### CENTRAL EVENTS

Page 14

Big subjects, big name speakers, big events. More detail in the relevant section.

## Working together

When your school joins the Diocesan Service Level Agreement and Professional Development Programme, we agree to work together towards the Diocesan Vision for Education:

*Church schools serving their communities through excellence, exploration and encouragement within the love of God*

### Lincoln Diocesan Board of Education will:

- promote at all times the Church of England foundation and Christian ethos of the school;
- be responsive to individual schools and academies and their distinctive ethos;
- act with integrity and in accordance with Christian beliefs and values;
- deliver the services listed upon request to a high professional standard;
- respond promptly and courteously to requests for assistance;
- act with discretion and safeguard confidentiality;
- deal promptly and courteously with any complaints about the level of service provided.

### Your school will:

- keep us informed of the current situation in relation to the service required and developments at your school/academy;
- be available and give adequate notice, for any meetings and/or visits to ensure progress is maintained;
- give us adequate notice when requesting visits, meetings training and the like; and pay our invoices promptly.

## BESPOKE

**DBE officers will discuss your requirements and tailor their work to fit your needs. Here are some suggestions:**

<b>VV - Vision &amp; Values</b>	<b>SI - School Improvement</b>	<b>Gov - Governors</b>	<b>CW - Collective Worship</b>	<b>RE - Religious Education</b>
<b>Cost:</b> To be agreed based on £100 per hour, £150 outside SLA				
<b>VISION AND VALUES</b>				
<b>Developing a Christian Vision</b>	Setting the school's distinctive Christian Vision.		Half day workshop for headteacher, governors and staff.	
<b>Developing a School Vision</b>	Setting the school's distinctive Vision.		Half day workshop for headteacher, governors and staff.	
<b>Preparing for SIAMS</b>	Understanding the 2018 framework and updating your Self Evaluation Framework.		Half a day workshop to include governors and SLT to review your SEF assisted by a Diocesan Adviser.	
<b>SIAMS health check</b>	Are you on track for your next inspection? Have you met and further developed your inspection findings from your last SIAMS inspection? Use this health check to assess how well the school is doing.		Half day workshop to consider the daily reflection of the Vision in the life of the school.	
<b>Post-SIAMS action plan</b>	Work with an officer to identify and implement actions in response to inspection findings.		2 hours for the headteacher/governors/staff to concentrate on learning for themselves and colleagues from the inspection report.	
<b>Using Christian Values to realise your Vision</b>	Tailored training on your own Vision.		Governors and/or staff 30 minute session with a Diocesan Adviser followed by interactive discussion of how to deliver this in school.	
<b>SCHOOL IMPROVEMENT</b>				
<b>OfSTED Preparation</b>	Identify areas where action can bring a quick return but also those where the school needs to show ongoing work		Half or full day session for governors and/or SLT and an experienced Diocesan Adviser.	
<b>Mentoring and Preparation for Promotion</b>	Is the next step just too daunting? Or do you know there are some gaps to fill first?		Series of face to face meetings and availability for telephone consultation with an experienced Diocesan Adviser or Associate Adviser over a period of time.	
<b>Preparing for Senior Interviews</b>	How to spot the right candidate - and avoid the wrong one!		Two hour theory and role-play session for governors and SLT involved in the process.	
<b>Headteacher Performance Management</b>	Governors are required to carry out the headteacher performance management and must be supported by an external adviser.		Diocesan Advisers and Associate Advisers have proven well qualified to offer challenging and helpful advice.	
<b>School Improvement Partner</b>	The School Improvement Partner provides challenge and support to SLT, reporting to governors to assist them in their duties.			
<b>Leadership &amp; Management review: Realising the Vision</b>	Does practice in and around school provide opportunities for realising the Vision and ensure that tangible impact is made?		Half day session with the full governing body to offer guidance.	
<b>Teaching &amp; Learning review: Realising the Vision</b>	Does practice in lessons provide opportunities for realising the Vision and ensuring that tangible impact is made?		Half day session with governors and SLT.	
<b>Pupil Premium Review</b>	A review of your Pupil Premium spending and impact - are your children getting the most out of the funding?		2 hour visit to collect information; 2 hours with headteacher, governor and Pupil Premium leader; 1 hour to write the report: total 5 hours.	

<b>GOVERNORS</b>		
<b>Developing a Christian Vision</b>	Setting the school's distinctive Christian Vision.	Dedicated Governors' meeting guided by a Diocesan Adviser.
<b>Governor Roles &amp; Responsibilities in your School</b>	Do governors individually and corporately recognise all their responsibilities in and around the school? Do they involve themselves appropriately in activities and ventures?	Half day workshop to identify gaps and ensure scarce time is focussed where it will be of most use.
<b>Data Analysis for Governors</b>	In depth exploration of the school's data and what weaknesses they highlight.	Two hour session to explore the figures with a second meeting to design action plan.
<b>Monitoring &amp; Evaluation Activities</b>	Examine existing practice and seek improvements in effectiveness.	Two hour session, including your headteacher, to agree appropriate measures in your school.
<b>Internal Governance Audit</b>	Governors are required to review their performance annually: we can support that process and advise on making it useful.	Attendance at a governing body meeting followed by half day workshop to introduce techniques to improve effectiveness.
<b>Website Compliance - Vision and Provision</b>	Understand statutory Department for Education requirements as well as best practice guidance.	Half day workshop with the governors.
<b>COLLECTIVE WORSHIP</b>		
<b>Collective Worship Review</b>	An audit of your school's current provision and impact of collective worship, and support to put together an appropriate development plan.	Observation of collective worship, discussion with collective worship co-ordinator and/or collective worship council, review of collective worship planning, etc.
<b>Toolkit for Collective Worship</b>	Focusing on primary or secondary, looking at Collective Worship as bigger than the assembly. Reviewing current plans in light of SIAMS and good practice and the development of a long-term plan where appropriate.	2-hour session with a Diocesan Adviser.
<b>Godly Play</b>	Find out more about this reflective storytelling technique and the ways in which it can be used to support Collective Worship and RE.	A 2 hour practical session to ensure your staff are confident with this technique.
<b>RELIGIOUS EDUCATION</b>		
<b>RE Curriculum Design</b>	A review of the current curriculum/long-term plan for RE in light of statutory duties and the expectations of the Church of England Education Office (where relevant). The development of the existing RE curriculum/long-term plan where appropriate.	2-hour session with the Diocesan RE Adviser.
<b>RE Audit</b>	A review of current provision and practice in RE to include, for example, compliance with statutory duties in relation to RE, the RE curriculum/long-term plan, RE teaching and learning activities, RE assessment and monitoring, RE policies, etc	Half-day or full-day session with the Diocesan RE Adviser, as necessary.
<b>Preparation for the RE Quality Mark</b>	A review of the school's preparedness to submit for the RE Quality Mark and the production of an action plan where necessary.	Half-day session with the Diocesan RE Adviser.
<b>Subject Knowledge Enhancement in RE</b>	The delivery of subject knowledge enhancement sessions as requested by the school, e.g. Teaching World Religions, Dealing with Controversial Issues in RE, the RE Enquiry Approach, Critical Analysis and Literacy Skills in RE, etc.	2-hour staff meeting led by the Diocesan RE Adviser.

## OFF THE PEG

Instead of offering our choice of courses at our choice of time and place, we have decided to let you identify what is needed locally - and invite us to deliver. Here are some examples of the "cluster learning" - some of it is already in action.  
Talk to your colleagues, then call us.

**Cost of course for up to 10 delegates**

**Full Day** £625 (outside SLA £975)

**Half day** £375 (outside SLA £600)

**Twilight** £250 (outside SLA £375)

**Costs for delegates within SLA**

per extra person 11-20 delegates £39

per extra person 21+ delegates £19

per extra person 11-20 delegates £23

per extra person 21+ delegates £11

per extra person 11-20 delegates £15

per extra person 21+ delegates £8

Topic	Course content	Suggested format	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION
<b>Collective Worship in a Church School</b>	Practical advice and guidance to help ensure the provision and impact of collective worship in your school fulfils statutory obligations, meets the expectations of the Church of England Education Office and helps you achieve your vision.	Half-day session for RE and Collective Worship leads.					
<b>Preparing for SIAMS</b>	Understanding the 2018 framework and updating your Self Evaluation Framework. Using the revised SIAMS framework (Sept 2018), schools will be supported to update their SEF with evaluations of the impact of Christian values in enabling children and adults to flourish.	Half day session for governors, headteachers and/or senior leaders.					
<b>Godly Play</b>	Find out more about this reflective storytelling technique and the ways in which it can be used to support collective worship and RE.	Half day session for RE and Collective Worship leads.					
<b>Visions and Values in a School of Religious Character</b>	Restate your Vision and Christian Values: find provision in your daily routine and demonstrate the impact on wellbeing and learning. This session is designed to support foundation governors (and other governors), headteachers and Senior Leadership Teams in revisiting their vision and Christian values, identifying where they can be found in every day life in school.	Half day session for governors, headteachers and/or senior leaders.					
<b>Ofsted Preparation</b>	What does the new framework look like? What will the Inspector look for? How can you show you have it?	This is an interactive training session giving opportunities to look at the Ofsted expectations and linking them to what you are doing in school.					

<b>Understanding and Using Data</b>	What does the data mean? What is expected? How can you identify the underlying problem?	2 hour session on interpreting the data as presented.			
<b>Developing the Effectiveness of the Governing Body</b>	Enabling Governing Bodies to be more effective in their roles of challenge and support.	2 Hour session to look at how governors can monitor school performance.			
<b>Regional Governor Training</b>	Recent topics have included the new SIAMS framework, governor roles and responsibilities, monitoring and evaluation strategies. Did you miss out? Catch up now.	2 hour session in the Spring and Summer terms looking at topics of relevance to governors.			
<b>Governor Roles and Responsibilities</b>	I am a school Governor- what is my role and what are my responsibilities? What should I do and what do I need to do?	2 hour in-school training session.			
<b>Assessing Progress in RE</b>	It is an expectation that governors in church schools should monitor standards and progress in RE. This training considers the latest guidance on assessment in RE and looks at practical tools for monitoring standards and progress.	Two-hour meeting for headteachers, teachers and anyone involved in teaching or monitoring RE.			
<b>Preparing for the RE Quality Mark</b>	The RE Quality Mark is a kitemark for excellence in RE. This training looks at the process of applying for RE Quality Mark and considers the most effective ways for schools to provide evidence for the School Evidence Form.	Two-hour meeting for headteachers, teachers and anyone involved in teaching or monitoring RE.			
<b>RE Subject Knowledge Enhancement</b>	This training can cover a range of world religions and non-religious worldviews, such as Humanism and atheism. The purpose of the training is to ensure teachers feel confident in their own subject knowledge.	Two-hour meeting for headteachers, teachers and anyone involved in teaching or monitoring RE.			
<b>How to Construct Your SIAMS SEF</b>	Getting started and knowing what you are aiming for are the keys to success. What does the Schedule look like and how can you draw it up?	Half day workshop.			

## DIARY OF CENTRAL EVENTS

The following table presents a list of CENTRAL events for the academic year.

The colour coding is the same here as for services "Bespoke" and at "Off the Peg".

**D = Full Day 9:30am to 3:00pm or 3:30pm**

**M = Morning 9:30am to 12:30pm**

**A = Afternoon 1:30pm to 4:30pm**

**T = Twilight 4:30pm to 6:30pm**

**F = Festival 10:00am to 2:30pm**

Date	Course Title	Time	SLA £ per place	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS
Any time!	Governors' e-training	Your choice	£25						
<b>Autumn Term</b>	RE Cluster meetings	3 dates	no charge						
10.09.19	Secondary Schools' Festival	F	£6.50 per pupil						
17.09.19	Maths Leader's Training with Jenny Cook	D	£600 for 4 days						
18.09.19	Autumn RE Surgery	M	no charge						
18.09.19	English Leader's Training with Jeannie Bulman	D	£600 for 4 days						
19.09.18	Church Schools for Clergy and ex-officio governors	M	£85 Clergy £35						
25.09.19	Governor Roles and Responsibilities	M	£85						
26.09.19	Understanding Christianity	D	£350 whole course						
02.10.19	Ofsted Toolkit for Headteachers	M	£85						
03.10.19	Teaching Judaism	D	£170						
09.10.19	Headteacher Development Day (1 of 3)	D	£170 or see detail						
15.10.19	SIAMS Workshop Strand 1 – Vision and Leadership	D/M	£170/£85 or see detail						
17.10.19	Governor Networking Meeting	T	No charge for SLA members £60 for all 3 sessions for non SLA members						
29.10.19 20.11.19	Mental Health First Aid: Day 1 & 2	9:00am - 5:30pm	£200 for 2 days						
05.11.19	Developing Senior Leaders in Church Schools and Academies	D	£170						
6.11.19	Bishop's Visitors' Conference	D	no charge						
12.11.19	English Leader's Training with Jeannie Bulman	D	£600 for 4 days						
13.11.19	Governance for the future – Lincolnshire and Beyond Lincolnshire Governors' Conference 2019	D	Early bird price £95 From May 30th £125 From Sept 1st £150 buy 7 get 1 free						
14.11.19	SIAMS Workshop Strand 2 – Wisdom, Knowledge and Skills	D/M	£170/£85 or see detail						
21.11.19	Maths Leader's Training with Jenny Cook	D	£600 for 4 days						
05.12.19	IDSR & ASP - Support for Senior Leaders	D	£170						
10.12.19	Church Schools' Carol Festival	F	£6.50 per pupil						
<b>Spring Term</b>	RE Cluster meetings	3 dates	no charge						
14.01.20	SIAMS Schedule Training	D	£170						

			9:00am - 5:30pm	£200 for 2 days				
16.01.20 29.01.20	Mental Health First Aid: Day 1 & 2							
22.01.20	Ofsted toolkit for Governors		M	£85				
04.02.20	Maths Leader's Training with Jenny Cook		D	£600 for 4 days				
05.02.20	SIAMS Workshop Strand 3 – Character Development: Hope, Aspiration & Courageous Advocacy		D/M	£170/£85 or see detail				
06.02.20	Teaching Islam		D	£170				
11.02.20	Headteacher Development Day (2 of 3)		D	£170 or see detail				
12.02.20	English Leader's Training with Jeannie Bulman		D	£600 for 4 days				
13.02.20	How to Support Children Through Bereavement		D	£170				
25.02.20	One Stop Shop		M/A	£85				
03.03.20	Spring RE Surgery		M	no charge				
05.03.20	Bishop's Visitors' Regional Meeting (1 of 2)		M	no charge				
10.03.20	Governor Networking Meeting		T	No charge for SLA members £60 for all 3 sessions for non SLA members				
11.03.20	Assessment in Religious Education		D	£170				
12.03.20	Bishop's Visitors' Regional Meeting (2 of 2)		M	no charge				
19.03.20	English Leader's Training with Jeannie Bulman		D	£600 for 4 days				
26.03.20	SIAMS Workshop Strand 4 – Community and Living Well Together		D/M	£170/£85 or see detail				
01.04.20	Conference for Headteachers, Senior Leaders, Chairs of Governors and Clergy		D	£170				
<b>Summer Term</b>								
28.04.20	SIAMS Workshop Strand 5 – Dignity and Respect		D/M	£170/£85 or see detail				
30.04.20	Make an Impact: Enable, Encounter, Encourage. Collective Worship Course		D	£170				
6 days May & June	Church Schools' Festival		F	£6.50				
04.06.20	Church Infant Schools' Festival		F	£6.50				
10.06.20	Governor Networking Meeting		T	No charge for SLA members £60 for all 3 sessions for non SLA members				
09.06.20	Maths Leader's Training with Jenny Cook		D	£600 for 4 days				
11.06.20 01.07.20	Mental Health First Aid: Day 1 & 2		9:00am - 5:30pm	£200 for 2 days				
17.06.20	SIAMS Workshop Strand 6 – The Impact of Collective Worship		D/M	£170/£85 or see detail				
18.06.20	Headteacher Development Day (3 of 3)		D	£170 or see detail				
23.06.20	Summer RE Surgery		A	no charge				
30.06.20	Relationships and Sex Education in Church schools		D	£170				
02.07.20	SIAMS Workshop Strand 7 – The Effectiveness of Religious Education		M/D	£170/£85 or see detail				
07.07.20	Reflect and Refresh for Headteachers - Paying attention to wellbeing for you and your staff		D	£170				

# Additional Courses: Mental Health First Aid



The Youth Mental Health First Aid (MHFA) courses are for anyone who works with, lives with or supports young people aged 8-18.

We train the adults in a young person's life to have the skills and confidence to step in, offer first aid and guide them towards the support they need. In doing so, they can speed up a young person's recovery, stop issues from developing into a crisis, and ultimately save lives.

But more than that, by giving these adults the information and skills to look after their own mental health, we want them to set an example for young people. We want adults to be able to show young people that mental ill health is a part of life in just the same way as physical ill health, that it's OK to talk about and it's OK to ask for help.

We hope that by giving people the tools to open up these conversations, we can empower them to create mentally healthy, supportive environments in their families, schools, youth groups and communities.

Let's create a future where we all know how to look after our own mental wellbeing, so preventable issues don't arise in the first place. A future where every young person has access to support if they need it.

The sessions are led by Lynsey Norris, Diocesan Education Development Officer and consist of two full days training.

Lynsey is a fully accredited Mental Health First Aid instructor from Mental Health First Aid England.

**£200 per person or contact us for a bespoke price for training up to 16 members of your whole school**

**Dates:**

Tue 29th Oct & Wed 20th Nov 2019

Thurs 16th Jan & Wed 29th Jan 2020

Thurs 11th Jun & Wed 1st July 2020

**For more information please contact [lynsey.norris@lincoln.anglican.org](mailto:lynsey.norris@lincoln.anglican.org)**

**To book please contact [patricia.dixon@lincoln.anglican.org](mailto:patricia.dixon@lincoln.anglican.org)**

# Additional Courses: Understanding Christianity



**Understanding Christianity – a national-accredited training programme produced by the Church of England Education office and RE today**

This is a substantial resource to support your teaching of Christianity in Religious Education.

The key purpose of this project is to help all teachers support pupils in developing their own thinking and their understanding of Christianity, as a contribution to their understanding of the world and their own experience within it.

We aim to see pupils leave school with a coherent understanding of Christian belief and practice. Pupils from 4-14 explore the significant theological concepts within Christianity as part of developing their wider religious, theological and cultural literacy.

We seek to support teachers in developing their own knowledge and understanding of Christianity theology to be able to teach with confidence.

The sessions are led by Gillian Georgiou, Diocesan RE Adviser and consist of four sessions over the course of two to three academic terms:

Session 1 is a half day, session 2 is a two-hour twilight, session 3 is a two-hour twilight and session 4 is a half day. The training programme includes the resources itself, Picturing Christianity and password protected access to online materials.

**£350 per person**

**Date of initial training: Thursday 26th September**

**For more information please contact [gillian.georgiou@lincoln.anglican.org](mailto:gillian.georgiou@lincoln.anglican.org).**

**To book please contact [patricia.dixon@lincoln.anglican.org](mailto:patricia.dixon@lincoln.anglican.org)**

## Central Events - AUTUMN TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>							Flexible	Flexible		£25.00
<p><b>Governors' E-Learning - An Introduction to Being a Church School Governor</b></p> <p><i>The LDBe is keen to support governors in their role by providing ongoing training. However, we appreciate it is not always possible to attend a training course; therefore in order to make training as accessible as possible the team at the Diocesan Board of Education has developed an online training module for governors.</i></p> <p>Visit the Governors' e-learning platform at <a href="http://www.ldbe-elearning.org">www.ldbe-elearning.org</a></p> <ul style="list-style-type: none"> <li>• Register online and create your login details</li> <li>• Work through the training at your own pace</li> <li>• Confirm and consolidate your learning with a multiple choice test</li> <li>• Pass and earn a certificate!</li> </ul>							A	Tuesday 17th September 2019	St Peter and St Paul CofE Primary School, Wainfleet Road, Burgh le Marsh, Skegness, Lincs PE24 5ED	No Charge
<p><b>RE Cluster Meetings</b></p> <p><i>Networking meetings for RE subject leaders and teachers, open to all, free to attend, refreshments provided.</i></p> <p>Led by our RE Adviser, Gillian Georgiou, these meetings are an opportunity to get to know other RE teachers and subject leaders in your area, to share good practice, to discover new and useful RE resources and to keep up-to-date with the latest developments in RE. All RE Cluster Meetings are open to all, church and non-church, primary and secondary. The meetings are affiliated with the National Association of Teachers of RE (NATRE). Please book your place to avoid disappointment!</p> <p>Gillian Georgiou is the Diocesan RE Adviser. She supports primary and secondary church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>								Thursday 10th October 2019	Haxey CofE Primary School, The Nooking, Haxey, Doncaster DN9 2JQ	
								Thursday 21st November 2019	Morton CE Primary School, Station Road, Morton, Bourne PE10 0NN	

<p><b>Secondary Schools' Festival</b></p> <p><i>The Diocesan Secondary Schools' Festival seeks to support teachers in their delivery of KS3 and GCSE Religious Studies.</i></p> <p>This year we are excited to be working with Bishop Grosseteste University and students from Fiji to look at the damaging effect of climate change and what religion has to say about it. The festival will also provide opportunity to be in Lincoln Cathedral and be part of worship to end the day. The Festival is intended for Year 9 students.</p>					F	Tuesday 10th September 2019	Bishop Grosseteste University, Longdales Rd, Lincoln LN1 3DY Lincoln Cathedral, Minster Yard, Lincoln, LN2 1PX	£6.50 per pupil
<p><b>Maths Leader's Training with Jenny Cook</b></p> <p>Mathematics subject leaders are invited to enrol in a fantastic programme of training days across the next academic year which will support them in their role of middle leadership and understanding of mathematics across the primary curriculum.</p> <p>The programme will run across 4 days and each day will offer:</p> <ul style="list-style-type: none"> <li>• recent news, updates and implications for practice in school;</li> <li>• subject and pedagogical knowledge development;</li> <li>• leadership development;</li> <li>• time to plan for action in school.</li> </ul> <p>Each day will be bespoke to the needs of the participants, schools and current agendas within mathematics ensuring the training is always meeting exact point of needs. Jenny specialises in mathematics and holds the NCETM accreditation of Professional Development Lead. She has extensive teaching and leadership experience along with many years as an Education Consultant. Jenny provides consultancy in all aspects of Primary Mathematics and can provide bespoke in-school support and training services to the variety of stakeholders.</p>					D	Tuesday 17th September 2019 Thursday 21st November 2019 Tuesday 4th February 2020 Tuesday 9th June 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£600 4 days training
<p><b>Autumn RE Surgery</b></p> <p><i>Onestop opportunity to get answers to RE questions.</i></p> <p>These termly RE surgeries are intended for any teacher of Religious Education. They provide an opportunity to ask questions about RE curriculum, pedagogy, subject knowledge, assessment, and anything else in between! Come with a specific question or come to explore the most recent resources, research, etc.</p> <p>Led by Gillian Georgiou the Diocesan RE Adviser. She supports primary and secondary church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>					M	Wednesday 18th September 2019	Saint Thomas' Church of England Primary School, Wyberton Low Road, Boston PE21 7RZ	No Charge

## Central Events - AUTUMN TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>							D	Wednesday 18th September 2019 Tuesday 12th November 2019 Wednesday 12th February 2020 Thursday 19th March 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£600 4 days training
<p><b>English Leader's Training with Jeannie Bulman</b></p> <p>This 4-Day programme aims to cover a range of aspects to support strong English subject leadership in schools:</p> <ul style="list-style-type: none"> <li>• monitoring tasks: writing scrutinies, learning walks, observations and feedback, etc.</li> <li>• effective moderation of writing across all year groups;</li> <li>• developing others in school, through a range of models;</li> <li>• identifying next steps for whole school development in English and action to meet these needs.</li> </ul> <p>The course will also adopt a flexible approach to focuses which will develop an engaging English curriculum to raise attainment and motivation in specific areas, e.g. reading comprehension, phonics and spelling, extended writing, etc. These will be discussed and identified by the group to ensure the course meets the needs of delegates. Jeannie has experience as Deputy Head of two schools and as English Subject Leader and many years as an Education Consultant. She specialises and provides training in all aspects of Primary English Teaching and Learning.</p>							M	Thursday 19th September 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£85 Clergy £35
<p><b>Church Schools for Clergy and ex-officio Governors</b></p> <p><i>Serving our church schools, building sustainable relationships.</i></p> <p>A half day course to support you in making your church schools an integral part of the mission of your church. We will consider:</p> <ul style="list-style-type: none"> <li>• The diocesan strategy wheel and education</li> <li>• Learning communities and your schools</li> <li>• You and the DBE</li> <li>• The diocesan Vision for Education</li> <li>• The Church of England Vision for Education</li> <li>• Welcoming the new Headteacher</li> <li>• Your rights and responsibilities as incumbent</li> </ul> <p>Jackie Waters-Dewhurst, Diocesan Director of Education and David Dadswell, the Diocesan Secretary will work together with you.</p>										

<p><b>Governor Roles and Responsibilities for Church Schools</b></p> <p><i>The Governors "Roles and Responsibilities" course is designed to equip governors with the tools and knowledge to be more effective in their role.</i></p> <p>The course will be led by Senior Schools Effectiveness Adviser Sam Stewart. To ensure that the governing body understands what they HAVE to do and SHOULD do to enable and support school leaders to continue school improvement. The courses will:</p> <ul style="list-style-type: none"> <li>• Equip you to understand the "Statutory Function" of the Governing Body</li> <li>• Enable you to develop your role of "challenge and support"</li> <li>• Have an overview not only of what Ofsted would expect but also what the school should expect of its governing body</li> </ul> <p>As a headteacher and lead Ofsted inspector, Sam Stewart has experienced Ofsted inspection from both a school and a lead inspector's perspective. Sam has undertaken training for governors on a variety of topics as a Diocesan Schools Effectiveness Adviser.</p>			M	Wednesday 25th September 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£85 Clergy £35
<p><b>Understanding Christianity</b></p> <p><i>This nationally accredited training programme introduces the Understanding Christianity resource produced by the Church of England Education Office and RE Today.</i></p> <p>The resource aims to develop pupils' religious literacy in relation to Christianity. This is a four session programme that takes place over the course of at least two terms. The training programme includes the resource itself, Picturing Christianity and password protected access to online materials.</p>			M	Thursday 26th September 2019 plus 2 two hour twilights in locations suitable to you and another 1/2 day to finish the course.	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£350
<p><b>Ofsted Toolkit for Headteachers</b></p> <p><i>Time to equip yourself for the new Ofsted Inspection Framework.</i></p> <p>Toolkits are interactive courses designed to give headteachers an understanding of the new Ofsted Education Inspection Framework, how inspections are carried out and the head teacher's role before, during and after the inspection. The course will:</p> <ul style="list-style-type: none"> <li>• Equip you to take your school through the inspection with confidence</li> <li>• Dispel the 'Ofsted myths'</li> <li>• Understand how inspectors come to their conclusions about your school and how inspection fits into continual school improvement</li> </ul> <p>Senior Schools Effectiveness Adviser Sam Stewart will lead the training. As a headteacher and lead inspector, Sam has experienced Ofsted inspection from both a school and a lead inspector's perspective.</p>			M	Wednesday 2nd October 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£85

## Central Events - AUTUMN TERM

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<p><b>Teaching Judaism</b> <i>Subject knowledge enhancement for RE teachers.</i></p> <p>This course is aimed at anyone involved in the delivery of RE at KS1 – KS3. It is intended to support RE teachers and subject leaders to develop their confidence in:</p> <ul style="list-style-type: none"> <li>• The core concepts and practices of Judaism, as well as its internal diversity</li> <li>• Meeting the criteria of the locally agreed syllabus for RE in relation to teaching Judaism</li> <li>• Delivering appropriately challenging and engaging teaching and learning in RE</li> </ul> <p>Led by Gillian Georgiou the Diocesan RE Adviser. She supports primary and secondary, church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>										

### Young Leaders Award *From the Archbishop of York Youth Trust*



THE ARCHBISHOP OF YORK  
YOUTH TRUST



- Build pupils' leadership and character skills
- Grow confidence, teamwork, resilience and care for others
- Empower to serve their communities through volunteering



THE ARCHBISHOP OF YORK  
YOUTH TRUST  
*Be the change you want to see*

The YLA is a fully resourced programme for schools with interactive class activities and creative challenges to serve local communities through social action projects individually and collectively.

Available at KS1, KS2, KS3 & KS4/+16

Find out more at [www.abyyt.com](http://www.abyyt.com) • [youthtrust@abyyt.com](mailto:youthtrust@abyyt.com) • 01904 231010

<p><b>Headteacher Development Day (1 of 3)</b>  <i>This series of three development days for headteachers enables us to explore and develop effective leadership in church school education.</i></p> <p>The programme is particularly valuable for headteachers new to church schools as well as experienced heads looking to refresh their knowledge on key aspects of church school leadership.</p> <p>These three days provide valuable opportunities for headteachers to network with colleagues from other schools in the diocese. They will involve a rich blend of discussion, input and activity on a broad range of pertinent topics throughout the year. Throughout the programme, the key themes to be explored will include:</p> <ul style="list-style-type: none"> <li>• What makes a Church School distinctive?</li> <li>• What should Religious Education and collective worship look like in a good church school?</li> <li>• How do I realise the Vision for my school?</li> <li>• How do I promote and embed Christian values in the school community?</li> <li>• How do I develop strong links between the school and church?</li> <li>• How do I prepare my school for inspections? (SIAMS and Ofsted)</li> </ul> <p>The Diocesan Education Team, guest speakers and school leaders from the church school family will facilitate the sessions and enable new and experienced headteachers to feel more confident in their ability to lead distinctively Christian Church Schools.</p>		D	Wednesday 9th October 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 1 day £320 2 days £465 3 days
<p><b>SIAMS Workshop</b>  <i>Strand 1 – Vision and Leadership</i></p> <p>The Church of England Education Office (previously the National Society) introduced the revised Inspection Schedule effective from September 2018.</p> <p>To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:</p> <p>The morning will focus on the designated strand Vision and Leadership of the revised inspection framework combined with an overview of the inspection documentation.</p> <p>The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.</p> <p>Yvonne Shaw will lead the training. As a former headteacher and a consultant for several years, Yvonne is currently a SIAMS inspector and has particular knowledge of church schools.</p>		M/D	Tuesday 15th October 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free

## Central Events - AUTUMN TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>										
<p><b>Governor Networking Meeting</b></p> <p><i>Following on from last year's networking event we are continuing to build a network of Church of England Governors.</i></p> <p>These two-hour twilight sessions will provide an opportunity to share good practice, develop professional networks and receive Diocesan and National updates.</p> <p>The sessions will be facilitated by members of the Diocesan Education Team and they will be on hand to answer any questions.</p>							T	Thursday 17th October 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	No charge for SLA members or clergy £60 for all 3 sessions for non SLA members
<p><b>Mental Health First Aid: Day 1 &amp; 2</b></p> <p><i>The Youth MHFA Two Day course qualifies you as a Youth Mental Health First Aider.</i></p> <p>The Youth Mental Health First Aid (MHFA) courses are for anyone who works with, lives with or supports young people aged 8-18. We train the adults in a young person's life to have the skills and confidence to step in, offer first aid and guide them towards the support they need. In doing so, they can speed up a young person's recovery, stop issues from developing into a crisis, and ultimately save lives.</p> <p>Led by Lynsey Norris, Diocesan Education Development Officer, a former secondary teacher and assistant headteacher dealing with pastoral issues.</p> <p>Lynsey is a fully accredited Mental Health First Aid Instructor from Mental Health First Aid England.</p>							9:00am - 5:30pm	Tuesday 29th October 2019 & Wednesday 20th November 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£200 2 days training

<p><b>Developing Senior Leaders in Church Schools and Academies</b>  <i>This one day event will aim to inspire and give confidence to teachers who have ambitions to develop their leadership responsibilities in a Church of England School.</i></p> <p>This training is suitable for aspiring deputy heads, heads of schools and aspiring headteachers.</p> <p>This event will enable aspiring leaders to explore...</p> <ul style="list-style-type: none"> <li>• What does effective leadership look like in a church school or academy?</li> <li>• How do I prepare for senior leadership in church school?</li> <li>• How do I know if I am ready for a senior leadership position in a church school?</li> <li>• How do I secure a new leadership position in the church school family?</li> <li>• How do I ensure that Vision, Provision and Impact is deeply Christian and serving the 'Common Good'?</li> <li>• How do I prepare for my first SIAMS inspection?</li> </ul> <p>The day will involve a rich blend of input, practical activity and discussion with like-minded people.</p> <p>Diocesan Advisers and successful church school leaders will give guidance and support to aid preparation. Through presentations and practical workshops, we will explore what makes a successful church school leader and how to secure your next leadership position in the Diocesan family.</p>				D	Tuesday 5th November 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170
<p><b>Bishop's Visitors' Conference</b>  <i>A day to enable Bishop's Visitors to network, be encouraged and consider their unique role in the context of their school.</i></p> <p>'I say to the Lord, "You are the Lord, my only source of well being." Psalm 16:2 NET</p> <p>Officers of the Diocesan Board of Education will explore a Bishop's Visitor's calling to serve God by bringing Christian witness into Diocesan schools. A key part of the Diocesan Advisers' work with Church Schools throughout the Diocese is in helping the leadership teams embed the Diocesan Vision for schools and each school's own ethos into everyday life in the school. Each member of the team has direct experience of teaching and being a part of the school community.</p>				D	Wednesday 6th November 2019	Edward King House, Minster House, Lincoln LN2 1PU	No charge

Central Events - AUTUMN TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>							D	Wednesday 13th November 2019	The Epic Centre, Lincolnshire Showground, Grange-de-Lings, Lincoln, LN2 2NA	Early bird price £95 From May 30th £125 From Sept 1st £150 Buy 7 get 1 free
<p><b>Governance for the future – Lincolnshire and Beyond</b> <i>Lincolnshire Governors’ Conference 2019 for trustees, clerks, school leaders &amp; governors.</i></p> <p>This year we have come together from across Lincolnshire to support school governors in Lincolnshire and beyond. We will spend the day looking at a child centred approach through inspirational national keynote speakers and workshops tailored to your needs.</p> <p>On the day you will hear from:</p> <p><b>Emma Knight OBE</b> - Chief Executive of the NGA the leading charity for guidance, research, advice and training for school governors and trustees. Emma regularly addresses legislators and the media on governance issues, as well as school governors, trustees, clerks and school leaders.</p> <p><b>Professor Mick Waters</b> - works with the schools on innovative approaches to learning and on several initiatives to push the boundaries for making learning better. Mick believes that learning should be treasured and valued and that it needs to be shaped to fit with children’s lives. People in schools need to set understandings of their children alongside the learning they should meet to create learning that is irresistible.</p> <p><b>Richard McCann</b> - a truly inspirational speaker who has delivered over 2,000 presentations around the world, inspiring audiences with his story of overcoming adversity, and sharing his powerful iCan approach. The workshops will be delivered from a variety of people and organisations to give you practical advice on going forward in your governance. Book early to get the best price deals!</p>										



<p><b>SIAMS Workshop</b> <i>Strand 2 – Wisdom, Knowledge and Skills.</i></p> <p>The Church of England Education Office (previously the National Society) introduced the revised Inspection Schedule effective from September 2018.</p> <p>To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:</p> <p>The morning will focus on the designated strand Wisdom, Knowledge and Skills of the revised inspection framework combined with an overview of the inspection documentation.</p> <p>The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.</p>				M/D	Thursday 14th November 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free
<p><b>IDSR &amp; ASP - Support for Senior Leaders</b> <i>What are the key messages for me and our school? What are all these pages actually telling me and others?</i></p> <p>Stuart Edmonds, Senior School Effectiveness advisor at Lincoln Anglican Academy Trust, will lead the day. This training will give you opportunity and support to review, explore, understand and summarise all of the data and information within IDSR and ASP. Stuart is an experienced headteacher and advisor; when working as an LLE and NLE he was recognised for his impact in supporting schools to make use of their assessment information to drive improvements in teaching, learning and leadership.</p> <p>The day will be structured to focus on specific sections of IDSR and ASP at a time and then support you in summarising the key messages within these for your school. It will also focus on some of the nuances within parts of IDSR and ASP and the implications this may have for your school's data.</p>				D	Thursday 5th December 2019	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170
<p><b>Church Schools' Carol Festival</b> <i>We would like to invite your school choir to join us in Lincoln Cathedral to celebrate Christmas.</i></p> <p>Our Church Schools' Carol Festival is open to pupils from KS2 with a love of singing and Christmas. We provide activities in the morning that help pupils explore the beliefs and concepts at the heart of the Christmas celebrations, including choral workshops coached by professional musicians.</p> <p>In the afternoon everyone comes together for a carol service in the Cathedral. Parents and the public are welcome to attend a very special celebration. Numbers are limited, so book early.</p>				F	Tuesday 10th December 2019	Lincoln Cathedral, Minster Yard, Lincoln, LN2 1PX	£6.50 per pupil

## Central Events - SPRING TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>							A	Thursday 23rd January 2020	Spalding Parish Church of England Day School, Clay Lake, Spalding, Lincolnshire PE11 2QG	No charge
<p><b>RE Cluster Meetings</b>  <i>Networking meetings for RE subject leaders and teachers, open to all, free to attend, refreshments provided.</i></p> <p>Led by our RE Adviser, Gillian Georgiou, these meetings are an opportunity to get to know other RE teachers and subject leaders in your area, to share good practice, to discover new and useful RE resources and to keep up-to-date with the latest developments in RE. All RE Cluster Meetings are open to all, church and non-church, primary and secondary. The meetings are affiliated with the National Association of Teachers of RE (NATRE). Please book your place to avoid disappointment!</p> <p>Gillian Georgiou is the Diocesan RE Adviser. She supports primary and secondary, church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>								Wednesday 12th February 2020	Barton St Peter's CofE Primary School, Marsh Lane, Barton on Humber, DN18 5HB	
<p><b>SIAMS Schedule Training</b>  <i>Training update for Headteachers/Senior Staff and Chairs of Governors/Foundation Governors/SIAMS leaders.</i></p> <p>SIAMS/SECTION 48 CHURCH SCHOOL INSPECTION The Church of England Education Office (previously the National Society) introduced the revised Inspection Schedule effective from September 2018.</p> <p>This training will help you understand the 2018 schedule and update your SEF. Using the revised SIAMS framework (Sept 2018), school leaders and governors will be supported to enable their school to update their SEF with evaluations of the impact of Christian values in enabling children and adults to flourish.</p>							D	Tuesday 14th January 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free

<p><b>Mental Health First Aid: Day 1 &amp; 2</b>  <i>The Youth MHFA Two Day course qualifies you as a Youth Mental Health First Aider.</i></p> <p>The Youth Mental Health First Aid (MHFA) courses are for anyone who works with, lives with or supports young people aged 8-18. We train the adults in a young person's life to have the skills and confidence to step in, offer first aid and guide them towards the support they need. In doing so, they can speed up a young person's recovery, stop issues from developing into a crisis, and ultimately save lives.</p> <p>Led by Lynsey Norris, Diocesan Education Development Officer, a former secondary teacher and assistant headteacher dealing with pastoral issues. Lynsey is a fully accredited Mental Health First Aid instructor from Mental Health First Aid England.</p>				<p>9:00am - 5:30pm</p>	<p>Thursday 16th January 2020 &amp; Wednesday 29th January 2020</p>	<p>Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE</p>	<p>£200 for two days</p>
<p><b>Ofsted Toolkit for Governors</b>  <i>Time to equip yourself for the new Ofsted Inspection Framework.</i></p> <p>Toolkits are interactive courses designed to give governors an understanding of the new Ofsted Education Inspection Framework, how inspections are carried out and the role of governors before, during and after the inspection. The course will:</p> <ul style="list-style-type: none"> <li>• Equip you to take your school through the inspection with confidence</li> <li>• Dispel the 'Ofsted myths'</li> <li>• Understand how inspectors come to their conclusions about your school and how inspection fits into continual school improvement</li> </ul> <p>Senior Schools Effectiveness Adviser Sam Stewart will lead the training. As a headteacher and lead inspector, Sam has experienced Ofsted inspection from both a school and a lead inspector's perspective.</p>				<p>M</p>	<p>Wednesday 22nd January 2020</p>	<p>Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE</p>	<p>£85 Clergy £35</p>
<p><b>SIAMS Workshop</b>  <i>Strand 3 – Character Development: Hope, Aspiration &amp; Courageous Advocacy.</i></p> <p>The Church of England Education Office introduced the revised Inspection Schedule effective from September 2018.</p> <p>To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:</p> <p>The morning will focus on the designated strand <i>Character Development: Hope, Aspiration &amp; Courageous Advocacy</i> of the revised inspection framework combined with an overview of the inspection documentation.</p> <p>The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.</p>				<p>M/D</p>	<p>Wednesday 5th February 2020</p>	<p>Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE</p>	<p>£170 full day £85 morning Buy 6 full days get one free</p>

## Central Events - SPRING TERM

VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>						D	Thursday 6th February 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170
<p><b>Teaching Islam</b> <i>Subject knowledge enhancement for RE teachers.</i></p> <p>This course is aimed at anyone involved in the delivery of RE at KS1 – KS3. It is intended to support RE teachers and subject leaders to develop their confidence in:</p> <ul style="list-style-type: none"> <li>• The core concepts and practices of Islam, as well as its internal diversity</li> <li>• Meeting the criteria of the locally agreed syllabus for RE in relation to teaching Islam</li> <li>• Delivering appropriately challenging and engaging teaching and learning in RE</li> <li>• Making links with the local community</li> </ul> <p>Gillian Georgiou is the Diocesan RE Adviser. She supports primary and secondary church and non-church schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>									



## Come and visit us at the Lincolnshire Show! June 2020

Once again we will be at the Lincolnshire show with schools performing, information about what we do and some interactive activities to get involved with.

Pop in and say hello, we'd love to see you.

<p><b>Headteacher Development Day (2 of 3)</b>  <i>This series of three development days for headteachers enables us to explore and develop effective leadership in church school education.</i></p> <p>The programme is particularly valuable for headteachers new to church schools as well as experienced heads looking to refresh their knowledge on key aspects of church school leadership.</p> <p>These three days provide valuable opportunities for headteachers to network with colleagues from other schools in the diocese. They will involve a rich blend of discussion, input and activity on a broad range of pertinent topics throughout the year. Throughout the programme, the key themes to be explored will include:</p> <ul style="list-style-type: none"> <li>• What makes a Church School distinctive?</li> <li>• What should Religious Education and Collective Worship look like in a good church school?</li> <li>• How do I realise the Vision for my school?</li> <li>• How do I promote and embed Christian values in the school community?</li> <li>• How do I develop strong links between the school and church?</li> <li>• How do I prepare my school for inspections? (SIAMS and Ofsted)</li> </ul> <p>The Diocesan Education Team, guest speakers and school leaders from the church school family will facilitate the sessions and enable new and experienced headteachers to feel more confident in their ability to lead distinctively Christian church schools.</p>			<p>Tuesday 11th February 2020</p>	<p>Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE</p> <p>£170 1 day £320 2 days £465 3 days</p>
<p><b>How to Support Children Through Bereavement</b>  <i>Sadly every 22 minutes in the UK a child is bereaved of a parent.</i></p> <p>The Children's Bereavement Centre is here to offer support to these children at one of the most traumatic times in their lives. The morning will look at a child's perspective of loss, exploring the theoretical dimension of loss; examining the different 'loss' experiences of a child against key grief models from eminent theorists. It will review how loss affects children and young people dependent on their developmental stage from a cognitive, affective, emotional, physical and behavioural perspective.</p> <p>The afternoon will look at supporting a child through their loss. It will have a more practical bias and look at ways in which school professionals can support bereaved children and/or those experiencing loss as a result of parental separation. Using the developmental stages as a road map, it will offer sensitive responses and practical activities and strategies. There will be the opportunity to undertake some of the exercises to allow the attendees to determine their suitability for their school's unique circumstance.</p>			<p>Thursday 13th February 2020</p>	<p>Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE</p> <p>£170</p>

## Central Events - SPRING TERM

	VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>							M/A	Tuesday 25th February 2020	The Showroom, Tritton Road, Lincoln, LN6 7QY	£85
<p><b>One Stop Shop</b></p> <p><i>Come and utilise the expertise of the Diocesan Education Team to hear about latest updates and ask your questions on a variety of different topics that link directly to your school.</i></p> <p>Book in for a morning or afternoon and choose from a selection of workshops which will include question and answer sessions to help move you and your school on in key areas. You will be able to choose from topics including Ofsted, governance, SIAMS, RE, Visions and Values, collective worship and future options for church schools. Come armed with your burning questions and get expert advice.</p>										
<p><b>Spring RE Surgery</b></p> <p><i>One-stop opportunity to get answers to RE questions.</i></p> <p>These termly RE surgeries are intended for any teacher of Religious Education. They provide an opportunity to ask questions about RE curriculum, pedagogy, subject knowledge, assessment, and anything else in between! Come with a specific question or come to explore the most recent resources, research, etc.</p> <p>Led by Gillian Georgiou the Diocesan RE Adviser. She supports primary and secondary, church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>							M	Tuesday 3rd March 2020	John Harrison Church of England Primary School, North Street, Barrow On Humber DN19 7AP	No Charge
<p><b>Bishop's Visitors' Regional Meetings (1 of 2)</b></p> <p><i>A chance for Bishop's Visitors to come together and share ideas, experiences and support.</i></p> <p>Co-ordinator Judy Dickin and a member of the Diocesan Education Team will be there to bring you up to date with national and Diocesan initiatives. We will also share time for reflection.</p>							M	Thursday 5th March 2020  Thursday 12th March 2020	Diocesan Education Centre 103 Newport, Lincoln, LN1 3EE  Edenham Regional House, Church House, Church Lane, Edenham, Bourne, PE10 0LS	No Charge

<p><b>Governor Networking Meeting</b> Following on from last year's networking event we are continuing to build a network of Church of England Governors.</p> <p>These two-hour twilight sessions will provide an opportunity to share good practice, develop professional networks and receive Diocesan and National updates. The sessions will be facilitated by members of the Diocesan Education Team and they will be on hand to answer any questions.</p>				T	Tuesday 10th March 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	No charge for SLA members or clergy £60 for all 3 sessions for non SLA members
<p><b>Assessment in Religious Education</b> <i>This course aims to provide RE subject leaders with the necessary tools to successfully assess the RE syllabus and allow pupils to progressively deepen their knowledge and understanding of religion and belief.</i></p> <p>The day will consider the most recent guidance on assessing progress in RE, providing practical tools for monitoring and evaluation. Led by Gillian Georgiou the Diocesan RE Adviser, she supports primary and secondary, church and non-church schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>				D	Wednesday 11th March 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170
<p><b>SIAMS Workshop</b> <i>Strand 4 – Community and Living Well Together.</i></p> <p>The Church of England Education Office introduced the revised Inspection Schedule effective from September 2018.</p> <p>To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:</p> <p>The morning will focus on the designated strand Community and Living Well Together of the revised inspection framework combined with an overview of the inspection documentation.</p> <p>The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.</p> <p>Yvonne Shaw will lead the training. As a former headteacher and a consultant for several years, Yvonne is currently a SIAMS inspector and has particular knowledge of church schools.</p>				M/D	Thursday 26th March 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free

Central Events - SPRING TERM

D = Full Day 9:30am to 3:00pm or 3:30pm

M = Morning 9:30am to 12:30pm

A = Afternoon 1:30pm to 4:30pm

T = Twilight 4:30pm to 6:30pm

F = Festival 10:00am to 2:30pm

**Conference for Headteachers, Senior Leaders, Chairs of Governors and Clergy**

*This Annual Conference is a key training event in the Diocesan calendar.*

The conference is to serve school leaders in many different ways.

The day will involve a valuable opportunity to engage with national and high profile speakers, senior diocesan officers, senior clergy and other leaders in the church school family. Through a range of presentations, workshops, seminars and discussion activities, you will have the space and time to explore the pertinent issues facing us in church school education and consider ways to convert challenges into opportunities for our school communities.

This is certainly a date not to be missed!



VISION & VALUES

SCHOOL IMPROVEMENT

GOVERNORS

COLLECTIVE WORSHIP

RELIGIOUS EDUCATION

FESTIVALS

Time

D

Date

Wednesday 1st  
April 2020

Venue

The Showroom,  
Tritton Road, Lincoln,  
LN6 7QY

Price

£170  
Governors  
£130  
Clergy  
£75

## Central Events - SUMMER TERM

VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p> <p><b>SIAMS Workshop</b>  <i>Strand 5 – Dignity and Respect.</i>            The Church of England Education Office introduced the revised Inspection Schedule effective from September 2018.            To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:            The morning will focus on the designated strand Dignity and Respect of the revised inspection framework combined with an overview of the inspection documentation.            The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.            Yvonne Shaw will lead the training. As a former headteacher and a consultant for several years, Yvonne is currently a SIAMS inspector and has particular knowledge of church schools.</p>						M/D	Tuesday 28th April 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free
<p><b>Make an Impact: Enable, Encounter, Encourage</b>  <i>Ways to make a difference with Collective Worship.</i>            Helen Matter, former Schools' Adviser for the Diocese of St Edmundsbury and Ipswich, leads this popular course, which will provide practical and creative ways for planning and leading inspirational collective worship in primary schools. There are useful tips and ideas to share with staff to re-energise your worship programme.            The day will also be helpful in planning for the Collective Worship element of the new SIAMS schedule. This day is suitable for headteachers, Collective Worship Co-ordinators, teachers, governors, Bishops' Visitors and Clergy.</p>						D	Thursday 30th April 2020	The Showroom, Tritton Road, Lincoln, LN6 7QY	£170



<p><b>Mental Health First Aid: Day 1 &amp; 2</b>  <i>The Youth MHFA Two Day course qualifies you as a Youth Mental Health First Aider.</i>          The Youth Mental Health First Aid (MHFA) courses are for anyone who works with, lives with or supports young people aged 8-18. We train the adults in a young person's life to have the skills and confidence to step in, offer first aid and guide them towards the support they need. In doing so, they can speed up a young person's recovery, stop issues from developing into a crisis, and ultimately save lives.          Led by Lynsey Norris, Diocesan Education Development Officer, a former secondary teacher and assistant headteacher dealing with pastoral issues. Lynsey is a fully accredited Mental Health First Aid instructor from Mental Health First Aid England.</p>			9:00am - 5:30pm	Thursday 11th June 2020 & Wednesday 1st July 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£200 2 days training
<p><b>SIAMS Workshop</b>  <i>Strand 6 – The Impact of Collective Worship.</i>          The Church of England Education Office introduced the revised Inspection Schedule effective from September 2018.          To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:          The morning will focus on the designated strand The Impact of Collective Worship of the revised inspection framework combined with an overview of the inspection documentation.          The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation.          Yvonne Shaw will lead the training. As a former headteacher and a consultant for several years, Yvonne is currently a SIAMS inspector and has particular knowledge of church schools.</p>			M/D	Wednesday 17th June 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free

## Central Events - SUMMER TERM

VISION & VALUES	SCHOOL IMPROVEMENT	GOVERNORS	COLLECTIVE WORSHIP	RELIGIOUS EDUCATION	FESTIVALS	Time	Date	Venue	Price
<p><b>D = Full Day 9:30am to 3:00pm or 3:30pm</b></p> <p><b>M = Morning 9:30am to 12:30pm</b></p> <p><b>A = Afternoon 1:30pm to 4:30pm</b></p> <p><b>T = Twilight 4:30pm to 6:30pm</b></p> <p><b>F = Festival 10:00am to 2:30pm</b></p>						D	Thursday 18th June 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 1 day £320 2 days £465 3 days
<p><b>Headteacher Development Day (3 of 3)</b></p> <p><i>This series of three development days for headteachers enables us to explore and develop effective leadership in church school education.</i></p> <p>The programme is particularly valuable for headteachers new to church schools as well as experienced heads looking to refresh their knowledge on key aspects of church school leadership.</p> <p>These three days provide valuable opportunities for headteachers to network with colleagues from other schools in the diocese. They will involve a rich blend of discussion, input and activity on a broad range of pertinent topics throughout the year. Throughout the programme, the key themes to be explored will include:</p> <ul style="list-style-type: none"> <li>• What makes a Church School distinctive?</li> <li>• What should Religious Education and collective worship look like in a good church school?</li> <li>• How do I realise the Vision for my school?</li> <li>• How do I promote and embed Christian values in the school community?</li> <li>• How do I develop strong links between the school and church?</li> <li>• How do I prepare my school for inspections? (SIAMS and Ofsted)</li> </ul> <p>The Diocesan Education Team, guest speakers and school leaders from the church school family will facilitate the sessions and enable new and experienced headteachers to feel more confident in their ability to lead distinctively Christian church schools.</p>						A	Tuesday 23rd June 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	No charge
<p><b>Summer RE Surgery</b></p> <p><i>One-stop opportunity to get answers to RE questions.</i></p> <p>These termly RE surgeries are intended for any teacher of Religious Education. They provide an opportunity to ask questions about RE curriculum, pedagogy, subject knowledge, assessment, and anything else in between! Come with a specific question or come to explore the most recent resources, research, etc.</p> <p>Led by Gillian Georgiou the Diocesan RE Adviser. She supports primary and secondary, church and community schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>									

<p><b>Relationships and Sex Education in Church Schools</b>  <i>From September 2020 all schools are required to have relationships education/RSE in place and a relationships and sex education policy.</i></p> <p>The day will focus on how to develop and teach statutory relationship and sex education in church schools. Focusing on how we teach our children and young people that every person is of value and the viewpoints of others must be respected.</p> <p>Katy Staples is an inspirational trainer and adviser in the Diocese of Bristol and was a contributor to the Church of England publication Valuing All God's Children.</p>				D	Tuesday 30th June 2020	The Showroom, Tritton Road, Lincoln, LN6 7QY	£170
<p><b>SIAMS Workshop</b>  <i>Strand 7 – The Effectiveness of Religious Education.</i></p> <p>The Church of England Education Office introduced the revised Inspection Schedule effective from September 2018. To continue to support schools in their preparation and self-evaluation, these days are intended to focus on a single strand with a view to completing your self evaluation document. The day will be in two parts:</p> <p>The morning will focus on the designated strand The Effectiveness of Religious Education of the revised inspection framework combined with an overview of the inspection documentation.</p> <p>The afternoon session (if you choose to stay) is intended to provide delegates with some time to update their school SEF or have a useful quiet space to update any other documentation. Gillian Georgiou will lead the training, she is the Diocesan RE Adviser. She supports primary and secondary church and non-church schools around the Diocese. She sits on the RE Development Group for the Church of England Education Office and is a representative of the Archbishops' Council on the RE Council of England and Wales.</p>				M/A	Thursday 2nd July 2020	Diocesan Education Centre, 103 Newport, Lincoln, LN1 3EE	£170 full day £85 morning Buy 6 full days get one free
<p><b>Reflect and Refresh for Headteachers - Paying attention to wellbeing</b>  <i>STOP! Just for one day and think about your own personal, emotional and spiritual well-being.</i></p> <p>You can't look after your staff and school unless you look after yourself! This day will provide busy headteachers with time to recharge their batteries and gain spiritual nourishment through a range of reflection activities. The day will include practical ideas to take back into school to enhance the wellbeing of staff.</p> <p>Chairs of Governors – this is a must for your headteachers!</p>				D	Tuesday 7th July 2020	tbc	£170

# DBE Specialist Advisers

## Introduction

Our specialist advisers are recognised for their wealth of experience and expertise in particular areas. All specialist advisers offer a discounted rate when you book through the Diocesan SLA. We can call on:

Dr Jeannie Bulman	English
Jenny Cook	Mathematics
Judy Dickin	Godly Play
Alan Mackenzie	e-Safety Advice
Denise Parker	Special Educational Needs
Steve Russell	Behaviour Management
Libby Wragg	Primary Assessment

## Dr Jeannie Bulman: Primary Education Consultant

Jeannie has experience as Deputy Head of two schools and as English Subject Leader and many years as an Education Consultant. She has completed extensive research into visual literacy in the primary classroom and her recent publication, 'Children's Reading of Film and Visual Literacy in the Primary Classroom' (Palgrave) has been nominated for the UKLA Academic Book Award 2018. She specialises and provides training in all aspects of Primary English Teaching and Learning and can provide bespoke in-school inset days/consultancy and twilight training sessions in:

- Raising attainment in writing
- Developing reading comprehension skills and strategies
- Improving standards in phonics and spelling
- Developing the spoken word and drama
- Embedding a visual approach to learning in English – use of film and visual literacy.

She is also an STA approved KS2 Lead Moderation Manager and can support with English SATs and writing assessments at Key Stages 1 and 2.



## Jenny Cook: Primary Education Consultant

Jenny specialises in mathematics and holds the NCETM accreditation of Professional Development Lead. She has extensive teaching and leadership experience along with many years as an Education Consultant. Jenny provides consultancy in all aspects of Primary Mathematics and can provide bespoke in-school support and training services to the variety of stakeholders. Jenny works to meet the current needs of each individual school in areas such as:

- Raising attainment and progress for all
- Auditing current practice
- Increasing subject pedagogical knowledge
- Class teacher support
- Developing subject leaders.



# DBE Specialist Advisers

## Judy Dickin: Godly Play Consultant

A Godly Play session provides an opportunity in the midst of daily bustle to slow the pace, to be amazed, to wonder and reflect. Children respond creatively and share the story experience within a safe place. The teaching method has its roots in the Montessori tradition and develops thinking in both verbal and non-verbal ways

- **Godly Play session:** with a group of children may be observed by staff and filmed for training purposes
- **Follow up training:** within staff meeting or a twilight session
- **Presentation and talk:** to staff and governors with a chance to browse through resources and take part in a session.



## Alan Mackenzie: E-safety Adviser

Alan is an independent consultant who specialises in fun and engaging ways to tackle the tricky area of online safety. Working in schools all over England for many years he is passionate that online safety should be empowering, not scary.

- **Students:** an engaging lesson to talk about and discuss key issues appropriate to the age of the students
- **Staff:** a one-hour session to highlight the latest risks and issues with appropriate advice and guidance
- **Audit/ pre-Ofsted check** including a review of your policies and a detailed report
- **Parents and guardians:** an upbeat talk to raise awareness of the risks, tailored to a home environment. A 60-minute session with an opportunity to ask for advice and guidance.



## Denise Parker: SENCo Solutions

Denise is an experienced SENCo and appreciates the challenges that schools face in meeting the needs of pupils with Special Educational Needs and/or disabilities. She believes that when systems and provision are well organised and embedded within school practice, the impact upon pupils and their families can be huge.

Schools/SENcos can create their own bespoke package of support from the following options:

- **Understanding the Graduated Approach – Coaching and Mentoring for SENCos**
- **SEND Audits**
- **How to make successful EHCP requests**
- **How to use the Boxall Profile to support pupils with Social, Emotional and Mental Health Needs**
- **Setting up a Nurture Group.**



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## Steve Russell: Beyond Behaviour

Steve has over 20yrs of experience of working with disaffected pupils and coaching teachers and senior leaders. He is passionate about enabling people to draw the best out of themselves and those they support/teach/lead. Working on a belief that people are doing the best they can with the resources they have, Steve's support is solution focused and aims for maximising impact and sustainability.



- **Social, Emotional and Mental Health:** developing whole school, classroom and 1:1/small group support. A particular focus upon attachment related needs and self-esteem as being the cornerstones to 'good' SEMH
- **Supporting troubled pupils:** providing assessment and casework support, aligned to the Ladder of Intervention (Schools can access inclusion funding to pay for this support when certain criteria have been met)
- **Developing relational approaches** as an alternative to the more conventional behaviour systems to support pupils' self-management
- **Staff wellbeing: 'From Striving to Thriving':** Understanding how people typically react to stress and supporting staff to reduce their reactivity and increase their responsibility to situations
- **Behaviour Management:** coaching and CPD for whole staff groups and also those with particular CPD needs e.g. NQTs, MSAs
- **Developing coaching approaches:** of particular relevance to middle and senior leaders
- **HeadSpace:** for school leaders - time out to reflect, refresh and reconnect with their core values and explore some of the tensions and challenges leaders face.

## Libby Wragg: School Assessment and Improvement Consultant

Libby Wragg taught in both primary and secondary schools before becoming the KS1/KS2 Assessment Manager for North East Lincolnshire. She also supports primary and secondary schools in: designing assessment systems; moderation practices; and data analysis-as well as keeping schools up to date with the various changes and challenges in assessment. Her current specialisms include:



- **Effective use of various national data web sites** including ASP and Ofsted Inspection Data Summary Reports (IDSR)
- **School assessment practices** and how to interpret the new data for stakeholders including governors
- **Moderation practices** across the primary sector and transition into secondary schools.

# DBE Associate Advisers

Your school will receive an annual visit from a Diocesan Education Team member or an Associate Adviser. The SLA visit is an opportunity for the headteacher to discuss school developments with an experienced colleague. Schools have found this a very positive experience – a chance to celebrate success, share good practice and receive valuable guidance.



**Len Batey** - Barrowby C of E Primary School



**Fran Dicker** - St Gilbert's C of E Primary School, Stamford



**Sonya Ely** - Tydd St Mary's Church of England Primary School



**Jo Everitt** - Humberston C of E Primary School



**David Gibbons** - Nettleham C of E Voluntary Aided Junior School



**Jonathan Grant** - North Cotes Church of England Primary



**Charlotte Hickerton** - Lincoln St Peter at Gowts C of E Primary School



**Garth Hicks** - Bardney C of E & Methodist Primary School



**David Hodgson** - St Andrew's C of E Primary School, Leasingham



**Revd Steve Johnson** - Former Secondary Headteacher & Ofsted Inspector



**Dan Kinsey** - Lisle Marsden C of E Aided Primary School, Grimsby



**Julia Marshall** - St Peter-in-Eastgate C of E Infant School, Lincoln



**Rebecca Mills** - Baston C of E Primary School



**Rachel Murray** - St Barnabas C of E Primary School, Barnetby and St Helena's C of E Primary School, Kirmington



**Ian Randall** - Reepham C of E Primary School



**Naomi Weaver** - St Michael's Church of England Primary School, Thorpe-on-the-Hill



**John Whalley** - St Andrew's C of E Primary School, Woodhall Spa

# Mental Health and Wellbeing Conference

## Supporting staff and students to be mentally healthy.

- Two in five newly qualified teachers experience mental health problems
- The number of teachers seeking mental health support has risen by 35% in the past 12 months (April 2018)
- One third of education professionals said their job had made them feel stressed most or all of the time in the past few weeks, compared to 18% of the UK workforce overall (2017 health survey)
- 53% had also considered leaving the sector within the past two years because of health pressures. (2017 health survey)
- Preschool children: one in eighteen 2 to 4 year olds had a disorder
- Primary school years: one in ten 5 to 10 year olds had a disorder
- Secondary school years: one in seven 11 to 16 year olds had a disorder
- Transitioning to adulthood: one in six 17 to 19 year olds had a disorder.



In a society with increasing children and adults suffering with mental health problems and struggling to look after their mental wellbeing, we will be hosting a conference tackling some of these issues.

Working with headteachers and staff from around the diocese we are looking at what schools need to help support staff and students. The conference will have national key note speakers, workshops to choose from to suit your school needs, and help in getting support into your school when it is needed.

The conference is just the start of support for our schools, let's work together to have mentally healthy schools for our staff and students.

**Keep your eyes open for announcements of the date and speakers.**

**Diocesan Education Centre**  
**103 Newport**  
**Lincoln LN1 3EE**

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T: 01522 504010

**Supplier ID: 321843**



<b>Course Title</b>			
<b>Date</b>			
<b>Delegate Name</b>			
<b>*Email</b>			
<b>Position</b> (circle tick ○)	Staff ○	Governor ○	Clergy ○
		Bishop's Visitor ○	
<b>School</b>			
<b>Dietary Requirements</b>			

<b>Delegate Name</b>			
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		Bishop's Visitor ○	
<b>Dietary Requirements</b>			

**Please provide a purchase order number:**

*(if applicable)*

We regret that when cancellations occur within two weeks of any event, it will be necessary to make an administrative charge of one half of the course fee. If cancellations occur within 24 hours of the day of the course, the full course fee will be charged. This also applies to those booked who do not inform us and then do not attend.

**\*Please note:**

Once a booking has been made, a confirmation email will be sent to the email address stated on the booking form. If this is not received, your place has not been booked and you should contact: [patricia.dixon@lincoln.anglican.org](mailto:patricia.dixon@lincoln.anglican.org)

# Subscription form

## LDBE Service Level Agreement 2019/20 :

Name of school : \_\_\_\_\_

\_\_\_\_\_

We wish to subscribe to the DBE Service Level Agreement for  
1st September 2019 – 31st August 2020

Signed : \_\_\_\_\_ **Headteacher**

Name : \_\_\_\_\_

Date : \_\_\_\_\_

**N.O.R.** (as at 1st April 2019) \_\_\_\_\_

**Subscription £** \_\_\_\_\_

**PO NUMBER** (if applicable) \_\_\_\_\_

Note our Supplier ID (for Agresso) is : 321843

Return this form to: Lincoln Diocesan Board of  
Education, 103 Newport, Lincoln, LN1 3EE

Or by email to: [tracy.smith@lincoln.anglican.org](mailto:tracy.smith@lincoln.anglican.org)

If sent by email, the form must contain a scanned signature of the headteacher or be sent from the headteacher's email address.

Number on Roll	2019-20 SLA Cost
<101	£340
101 to 200	£580
201 to 300	£890
301 to 400	£995
401 to 500	£1,325
501 +	£1,700

⊕ THE CHURCH OF ENGLAND  
**FOUNDATION FOR  
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"We aim to develop inspirational leaders who are called, connected and committed to deliver the Church of England's vision for education"

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- CofEPQH
- MAT CEO Programme
- Diocesan Education Leaders Programme

### Transformative Network

We believe the most effective way to grow as a leader is through **encouragement** from peers. Our regional and national networks bring leaders from across both primary and secondary phases to support, challenge and inspire each other.

- Peer Support Networks
- Online Learning Community
- National Conference

### Inspirational Research

We need to learn the most effective leadership approaches for transforming, deeply Christian education. Our research promotes **exploration** of innovative techniques.

For more details:  
 020 7898 1511  
 cefel@churchofengland.org  
 www.cefel.org.uk



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**Jacqui Le Maitre** – Executive Headteacher and Ofsted Inspector



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# Diocesan Vision for Education

*Church Schools serving their communities  
through excellence, exploration and  
encouragement within the love of God.*



The Diocese of Lincoln is called to faithful worship, confident discipleship and joyful service and our Church Schools bear witness to our belief that every child is made in the image of God and loved by Him. They were founded for the good of their local communities so that children can be educated through the values and stories of Christianity.

103 Newport • Lincoln LN1 3EE

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